

**Joyce Baptist, Ph.D., LCMFT**  
Associate Professor  
Marriage and Family Therapy  
School of Family Studies and Human Services  
Kansas State University  
Mailing address: 302 Justin Hall, Manhattan, KS 66506  
Phone: (785) 532 6891  
E-mail: jrbaptist@ksu.edu

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### **TRAINING AND EDUCATION**

- 1999 to 2002 Doctor of Philosophy, Human Development. Emphasis in Marriage and Family Therapy  
Virginia Polytechnic Institute and State University, Blacksburg, VA
- 1997 to 1999 Masters of Arts, Community Counseling. Emphasis in Family Systems  
Loyola University Chicago, IL
- 1986 to 1992 Chartered Management Accounting, UK  
SEGi University, Kuala Lumpur, Malaysia

### **Specialized Trainings**

*Neurofeedback, Mind Academy, 2017*

*Structural Equation Modeling: Advanced Longitudinal Modeling (40 hours), 2012*  
Center for Research Methods and Data Analysis, University of Kansas, Lawrence, KS

*Structural Equation Modeling: Foundations and Extended Applications (40 hours), 2011* Center  
for Research Methods and Data Analysis, University of Kansas, Lawrence, KS

*Eye Movement Desensitization and Reprocessing, Parts I and II (60 hours), 2008*  
EMDR Humanitarian Assistance Programs, Kansas City, MO

*Behavioral Health Family Therapy, 2001 to 2002*  
Dartmouth Family Medicine Residency, Concord Hospital, NH

*Clinical Training in Sexual Dysfunctions (45 hours), 1998*  
Loyola University Chicago Medical Center Sexual Dysfunction Clinic, Oak Park, IL

### **PROFESSIONAL LICENSES AND CERTIFICATION**

*Licensed Clinical Marriage and Family Therapy (LCMFT), License Number: 353*  
Kansas Behavioral Sciences Regulatory Board, Topeka, KS

*Approved Supervisor*

American Association of Marriage and Family Therapy, Alexandria, VA

*Assessor, Level 3, National Vocational Qualification*

Royal Society of Arts, London, UK

## **PROFESSIONAL EXPERIENCE**

### **Academic**

*Kansas State University, Manhattan, KS*

Associate Professor, beginning 2012

Assistant Professor, 2006 to 2012

Marriage and Family Therapy (COAMFTE masters' and doctoral accredited programs)

Doctoral level courses taught:

MFT Supervision

MFT Research

Practicum in MFT

Master's level courses taught:

Systemic Assessment and Treatment of Psychopathology

Family Systems in Cultural Context

Practicum in MFT

Master's level course developed:

Introduction to EMDR

Systemic Assessment and Treatment of Psychopathology (online)

Family Studies and Human Services

Study Abroad: Sociocultural Diversity in Malaysia

Introduction to EMDR therapy

Faculty Affiliate:

Tilford Group

African Studies Program, till 2009

*The Asia Institute of Professional Psychology, Singapore*

Adjunct Faculty in Marriage and Family Therapy, 2007

*California State University, Sacramento, CA*

Assistant Professor, 2003 to 2006

Marriage, Family and Child Counseling (CACREP accredited masters' program)

Courses taught:

Diagnosis and Treatment Planning

Multicultural/Ethnic Counseling

Gender Roles and Sexuality

Seminar: Marriage, Family and Child Counseling  
Practicum in Marriage, Family and Child  
Counseling Field Study in Counseling  
Courses developed: Couple Therapy  
Systems Approach to Psychotropic Medications  
Power, Privilege and Self-Identity

*Dartmouth Family Medicine Residency, Concord, NH*

Behavioral Health Clinician, 2002 to 2003

Courses taught:

Behavioral Medicine  
Family Systems  
Clinical supervision

*Virginia Polytechnic Institute and State University, Blacksburg, VA*

Adjunct Faculty, Department of Human Development, 2001

Courses taught:

Human Services I

Graduate Assistant, Department of Human Development, 1999 to 2001

*SEGi University College, Petaling Jaya,*

*Malaysia* Lecturer, 1990 to 1995

Courses taught:

Strategic Planning and Marketing  
Financial Accounting  
Cost and Management Accounting

### **Clinical**

*The Family Center, Kansas State University, Manhattan, KS*

Licensed Clinical Marriage and Family Therapist, beginning 2006

Eye Movement Desensitization and Reprocessing Therapist

*Psychological Services, California State University, Sacramento, CA*

Clinician, 2005 to 2006

*Concord Hospital, Concord, NH*

Behavioral Health Clinician, 2002 to 2003

Doctoral Intern, 2001 to 2002

Supervised clinical interns and medical residents

*Family Therapy Center, Virginia Polytechnic Institute and State University, Blacksburg, VA*

Resident Family Therapist, 2000 to 2001

*Asian Human Services, Chicago, IL*  
Counselor Trainee, 1998 to 1999

*Loyola University Chicago Medical Center Sexual Dysfunction Clinic, Oak Park, IL*  
Trainee, 1999

**Administrative**

*Coordinator, Marriage, Family and Child Counseling Program*  
*Department of Counselor Education, California State University, Sacramento, CA, 2004*  
*to 2006*  
Number of students: 200; Number of faculty: 5

*Field Study Coordinator, Marriage, Family and Child Counseling Program*  
*Department of Counselor Education, California State University, Sacramento, CA, 2005*  
Developed and formalized 30 internship sites

*Loyola University Chicago*  
Graduate Assistant, Office of Retention, 1998 to 1999  
Graduate Assistant, Graduate School, 1997 to 1998

*Department Head*

*SEGi University, Petaling Jaya, Malaysia*

Overall responsibilities:

- Strategized promotional and marketing efforts
- Developed institutional policies
- Collaborated with working partners in England
- Supervised four junior level managers
- Managed over 1000 students and over 100 faculty members

Distance Learning Division, 1994 to 1997

- Established the Distance Learning Division that offered master's and chartered accounting programs

Professional Studies Division, 1993 to 1997

- Restructured the Professional Studies Division that offered finance, marketing and administration programs

Pre-University Studies Division, 1990 to 1997

- Established the Pre-University Studies Division that offered finance and business programs

## SCHOLARLY WORK

(# Involving students)

### Refereed Journal Articles

- #Baptist, J., Thompson, D., & Genc, E. (under review). The role of religion in the resettlement of Christian and Rohingya refugees from Myanmar.
- #Baptist, J., Craig, B., & Nicholson, B. (under review). Black-White Marriages: The Moderating Role of Openness on Experience of Couple Discrimination and Marital Satisfaction.
- #Lasley, C., & Baptist, J. (under review). Asian Americans: The Mediating Effects of Family on the Longitudinal Impact of Discrimination on Self-Esteem and Wellbeing.
- #Smith-Marek, E., Baptist, J., Lasley, C., & Cless, J. (revised and resubmitted). *"I don't like being that hyperaware of my body"*: Women Survivors of Sexual Violence and Their Experience of Exercise.
- #Miller, B., Baptist, J., & Johannes, E. (under review). Health Needs and Challenges of Kansan Rural Adolescents.
- #Barros Gomes, P., & Baptist, J. (under review). Brazilian Wives 'Wear the Pants and also Wear the Dress' When Husbands Enter Alcohol Recovery.
- #Genc, E., & Baptist, J. (under review). Managing Conflict with Parents-in-law in a Secular Society Steeped in Islamic Traditions: Perspectives of Married Turkish Couples.
- #Norton, A., Baptist, J., & Hogan, B. (2018). Computer-Mediated Communication in Intimate Relationships: Associations of Boundary Crossing, Intrusion, Relationship Satisfaction, & Partner Responsiveness. *Journal of Marital and Family Therapy*, 44, 165-182. First published online on June 15, 2017. Impact factor: 2.528.
- #Thompson, D., Baptist, J., Miller, B., & Henry, U. (2017). Children of the U.S. National Guard: Making Meaning and Responding to Parental Deployment. *Youth and Society*, 49, 1040-1056. First published online on February 24, 2015. Impact factor: 1.608.
- Yum, O. Y., Canary, J. D., & Baptist, J. (2015). The role of culture and fairness in maintaining relationships: A comparison of romantic partners from Malaysia, Singapore and the United States. *International Journal of Intercultural Relations*, 44, 100-112. Impact factor: 1.183.
- Chai, M. S., & Baptist, J. (2015). Computer-Mediated Communication and Its Influence on Psychological Functioning. *American Journal of Applied Psychology*. Special Issue: Psychology of University Students, 4, 7-14.
- #Baptist, J., Barros, P., Cafferky, B., & Johannes, E. (2015). Resilience Building among Adolescents From National Guard Families. *Journal of Adolescent Research*, 30, 306-

334. First published online on November 28, 2014. Impact factor: 1.433. ***Nominated by the Military Family Research Institute at Purdue University for the 2016 award recognizing "Excellence in Research Regarding Military and Veteran Families."***

#Norton, A., & Baptist, J. (2014). Couple boundaries for social networking in middle adulthood: Associations of trust and satisfaction. *Cyberpsychology: Journal of Psychosocial Research on Cyberspace*, 8 (4).

#Barros, P., & Baptist, J. (2014). Black Women's Ambivalence about Marriage: A Voice-Centered Relational Approach. *Journal of Couple and Relationship Therapy*, 13, 284-311.

Baptist, J., & Nelson Goff, B. (2012). An examination of the broaden-and-build model of positive emotions in military marriages: An actor-partner analysis. *Journal of Couple and Relationship Therapy*, 11(3), 205-220.

#Adams, R. D. & Baptist, J. A. (2012). Relationship maintenance behavior and adult attachment: An analysis of the actor-partner interdependence model. *The American Journal of Family Therapy*, 40(3), 230-244. Impact factor: 0.525. Five-year impact factor: 0.46

#Baptist, J., Norton, A., Aducci, C. J., Thompson, D. E., & Cook, A. (2012). Relationship maintenance behaviors: A cross-cultural examination of emerging adults in romantic relationships. *Journal of Couple and Relationship Therapy*, 11(1), 33-50.

#Baptist, J., Thompson, D., Norton, A., Hardy, N., & Link, C. (2012). The effects of the intergenerational transmission of family emotional processes on conflict styles: The moderating role of attachment. *The American Journal of Family Therapy*, 40(1), 56-73. Impact factor: 0.500.

#Aducci, C. J., Baptist, J., George, J., Barros, P., & Nelson Goff, B. (2011). The recipe for being a good military wife: How military wives managed OIF/OEF deployment. *Special issue: Women and the Military: Feminist Perspectives. Journal of Family Feminist Therapy*, 23, 231-249.

#Ford, M. R., Baptist, J., & Archuleta, K. (2011). A Theoretical Approach to Financial Therapy: The Development of the Ford Financial Empowerment Model. *Journal of Financial Therapy*, 2, 33-50.

#Baptist, J., Amanor-Boadu, Y., Garrett, K., Nelson Goff, B., Collum J., Gamble, P., Gurs, H., Sanders-Hahs, E., & Wick, S. (2011). Military marriages: The aftermath of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). *Contemporary Family Therapy*, 33, 199-214.

#Aducci, C. J., & Baptist, J. (2011). A collaborative-affirmative approach to supervisory practice. *Journal of Family Feminist Therapy*, 23, 88-102.

Baptist, J., & Allen, K. (2008). A family's coming out process: Systemic change and multiple realities. *Contemporary Family Therapy, 30*, 92–110.

Brucker, P. S., Faulkner, R. A., Baptist, J., Grames, H., Beckham, L. G., Walsh, S., & Willert, A. (2005). The internship training experiences in medical family therapy of doctoral level marriage and family therapy students. *The American Journal of Family Therapy, 33*, 131-146. Impact factor: 0.500.

### **Book Chapter**

Vennum, A., Kanter, J., & Baptist, J. (in process). Relationship Maintenance in Couple Therapy and Relationship Education. In Monk, K., & Ogolsky, B. (Ed.s),

### **Non-Refereed Invited Publications**

Baptist, J. (2013). Divorce in Malaysia. In Robert E. Emery and J. Geoffrey Golson (Ed.s), *Cultural Sociology of Divorce: An Encyclopedia*. Thousand Oaks, CA: SAGE Publications.

#Amanor-Boadu, Y., & Baptist, J. (2008). Meeting the clinical supervision needs of international student therapists. *AAMFT Family Therapy Magazine, 7*, 46-48.

Baptist, J. (2007). Make stress an opportunity for growth. *Beyond, 5, 7*. A Kenyan publication.

### **Featured Publication**

#Baptist, J., Amanor-Boadu, Y., Garrett, K., Nelson Goff, B., Collum J., Gamble, P., Gurss, H., Sanders-Hahs, E., & Wick, S. (2012). *Military Marriages: The Aftermath of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF) Deployments*. Research Brief, November 9, 2012. Institute for Veterans and Military Families, Syracuse University.

### **Unpublished Report**

Education for Life, Nairobi, Kenya. Baptist, J. (2007). Needs assessment: HIV/AIDS prevention among orphans and vulnerable children and their caregivers.

Loyola University Chicago, Office of Retention. Baptist, J. (1999). Freshman Year: Challenges of transition and acclimatization.

### **Peer-Reviewed Presentations**

#Thompson, D., Baptist, J., & Genc, E. (2017). *Myanmar Refugees' Resettlement Stress: The Role of Religion*. National Council on Family Relations 79<sup>th</sup> Annual Conference. Orlando, FL: November, 2017.

Baptist, J., & Su. Y. (2017). *Treating Depression: A Clinical Trial Comparing EMDR therapy to CBT*. National Council on Family Relations 79<sup>th</sup> Annual Conference. Orlando, FL: November, 2017.

- #Baptist, J., & Su, Y. (2017). *The Neurobiology Underlying Treatments for Depression*. American Association for Marriage and Family Therapy Conference. Atlanta, GA: October, 2017.
- Piercy, F., Jordal, C., Baptist, J, & Larner, G. (2017). *Panel: Writing for Family Therapy Journals*. International Family Therapy Association Annual Conference, Malaga, Spain: March, 2017.
- #Baptist, J., & Genc, E. (2017). *Urban Refugees: Lives in Limbo*. International Family Therapy Association Annual Conference, Malaga, Spain: March, 2017.
- #Baptist, J., Williams, Z., Lasley, C., & Grant, D. (2016). *Treating Attachment Injuries with EMDR Therapy: Changes in Frontal Theta Cordance*. EMDR Annual Conference. Minneapolis, MN: August, 2016.
- # Baptist, J., Lasley, C., Grant, D., Williams. Z., Su. T., Mallory, A., & Staats, N. (2016). *Treating Attachment Injury Underlying Clinical Depression: Changes in QEEG Biomarker*. EMDR Annual Conference. Minneapolis, MN: August, 2016.
- #Baptist, J. (2016). *Treating Attachment Trauma Underlying Clinical Depression: Changes in QEEG biomarker*. National Council on Family Relations 78<sup>th</sup> Annual Conference. Minneapolis, MN: November, 2016.
- #Thompson, D., Baptist, J., & Genc, E. (2016). *Urban Refugees: Life in Limbo*. National Council on Family Relations 78<sup>th</sup> Annual Conference. Minneapolis, MN: November, 2016.
- #Barros-Gomes, P., & Baptist, J. (2016). *Brazilian Husbands' Recovery from Alcohol Dependency: What's the Wives' Role?* National Council on Family Relations 78<sup>th</sup> Annual Conference. Minneapolis, MN: November, 2016. **Best poster award- New professional from Family therapy section.**
- #Genc, E., & Baptist, J. (2016). *Conflict management: Turkish Couples and Parent-in-laws*. National Council on Family Relations 78<sup>th</sup> Annual Conference. Minneapolis, MN: November, 2016.
- #Baptist, J., Lasley, C., Smith, E., Van, K., & Williams, Z. (2015). *EMDR Therapy to Treat Unipolar Depression*. EMDR Annual Conference. Philadelphia, PA: August, 2015.
- Baptist, J., & Thompson, D. (2015). *Intergenerational Transmission of Psychological Aggression and Physical Assault: A Malaysian Sample*. National Council on Family Relations 77<sup>th</sup> Annual Conference. Vancouver, CA: November, 2015.

- #Baptist, J., & Su, Y. (2015). *Intergenerational Transmission of IPV in Malaysia*. AAMFT Annual Conference, Austin, TX: September, 2015.
- #Baptist, J., Thompson, D., Barros, P., & Cafferky, B. (2014). *To Share or Not to Share: Communication in National Guard Families*. National Council on Family Relations 76<sup>th</sup> Annual Conference: Baltimore, MD: November, 2014.
- Baptist, J., & Norton, A. (2014). *Predicting Dyadic Coping: Actor-Partner Interdependence Model*. American Association for Marriage and Family Therapy Conference. Milwaukee, WI: October, 2014.
- Baptist, J., & Norton, A. (2014). *Predicting Dyadic Coping: Actor-Partner Interdependence Model*. International Association for Relationship Research Conference. Melbourne, Australia: July, 2014.
- Yum, Y. O., & Baptist, J. (2013). *Maintaining Romantic Relationships as a Function of Cultural Values and Equity. Division Spotlight: Highly Rated Competitive Papers in Interpersonal Communication*. International Communication Association Annual Conference, London, UK, June 2013.
- #Baptist, J., Johannes, E., Barros, P., & Cafferky, B. (2013). *"It is weird": Resilience of National Guard Youth*. National Council on Family Relations 75<sup>th</sup> Annual Conference, San Antonio, TX: November, 2013.
- #Thompson, D., Henry, U., Link, C., Miller, B., & Baptist, J. (2013). *National Guard Youths' Perceptions of Non-deployed Parents*. National Council on Family Relations 75<sup>th</sup> Annual Conference, San Antonio, TX: November, 2013.
- #Henry, U., Norton, A., Dominguez, & Baptist, J. (2013). *National Guard Youth Perceptions of Deployment*. American Association for Marriage and Family Therapy Conference, Portland, OR: October, 2013.
- #Baptist, J., Johannes, E., Barros, P., & Cafferky, B. (2013). *War Deployment: Resilience of National Guard Youth*. American Association for Marriage and Family Therapy Conference, Portland, OR: October, 2013.
- #Barros, P. & Baptist, J. (2013). *Single U.S. Black Women: How family and community foster resilience*. The Third Brazilian Conference on Interpersonal Relationship Research The First Latin American Meeting on Family and Interpersonal Relationships, Vitoria, Brazil: July, 2013.
- Culver-Turner, R., & Baptist, J. (2013). *Multicultural Competency Training and Education Support Mechanisms in Graduate Level Programs*. National Association of Multicultural Education Region 7 conference, Kansas City, KS: April 2013.

- #Thompson, D., Baptist, J., Link, C., & Beyer, K. (2012). *Conflict Management Across Eight Situations: Actor-Partner Interdependence Model*. NCFR Annual Conference, Phoenix, AZ, October 2012.
- # Norton, A., & Baptist, J. (2012). *Couple Boundaries for Social Networking: Impact of Trust and Satisfaction*. NCFR Annual Conference, Phoenix, AZ, October 2012.
- #Baptist, J., Thompson, D., Link, C., Hardy, N., & Beyer, K. (2012). *Relationship Attribution and Conflict in Long-term Marriages*. AAMFT Annual Conference, Charlotte, NC: September, 2012.
- #Baptist, J., Thompson, D., Norton, A., Hardy, N., & Link, C. (2011). *Couple-Conflict Types and Relationship Maintenance Behaviors*. AAMFT Annual Conference, Fort Worth, TX: September 2011.
- #Norton, A., Hardy, N., Link, C., Thompson, D., & Baptist, J. (2011). *The Effects of the Intergenerational Transmission of Family Emotional Processes on Conflict Styles: The Moderating Role of Attachment*. NCFR Annual Conference, Orlando, FL: November 2011.
- #Aducci, C.J., Baptist, J. A., George, J., Barros, P. C., & Nelson Goff, B. (2011). *The Recipe for a Good Military Wife: How Military Wives Managed OIF/OEF Deployment*. NCFR Annual Conference, Orlando, FL: November, 2011.
- #Culver-Turner, R., Baptist, J., Swinton, J., & Nelson Goff, B. (2010). *Military Marriages: Coping with Deployment*. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- #Baptist, J., Thompson, D., Aducci, C. J., Adams, R., & Norton, A. (2010). *Conflict Styles as a Predictor of Relationship Maintenance*. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- #Adams, R., Aducci, C. J., Baptist, J., Thompson, D., & Norton, A. (2010). *The Role of Equity in Relationship Maintenance*. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- #Norton, A., Cook, A., Baptist, J., Adams, R., Thompson, D., & Aducci, C. J. (2010). *Attachment Styles and Relationship Maintenance Strategies*. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- #Strachman M. M., Turner-Culver, R., & Baptist, J. (2010). *Improving Competency in Transgenderism among MFT Trainees*. American Association for Marriage and Family Therapy Conference, Atlanta, GA: September 2010.

- #Baptist, J., Thompson, D., Aducci, C. J., Adams, R., & Norton, A. (2010). *Conflict Styles and Relationship Maintenance Strategies in Romantic and Non-romantic Dyads*. American Family Therapy Academy, Boulder, CO: June 2010.
- #Baptist, J., Aducci, C. J., Thompson, D., Adams, R., Norton, A., & Cook, A. (2010). *Attachment Styles as a Predictor of Relationship Maintenance*. National Council on Family Relations 72<sup>th</sup> Annual Conference, Minneapolis, MN: November 2010.
- #Thompson, D., Adams, R., Baptist, J., Aducci, C. J., Cook, A., & Norton, A. (2010). *Equity and Conflict in Marital Relationships*. National Council on Family Relations 72<sup>th</sup> Annual Conference, Minneapolis, MN: November 2010.
- #Baptist, J., Nelson Goff, B., Swinton, J., & Culver-Turner, R. (2009). *The Psychological Processes of Trauma from OIF/OEF Deployments*. American Association for Marriage and Family Therapy 67<sup>th</sup> Annual Conference, Sacramento, CA: October, 2009.
- #Baptist, J., Amanor-Boadu, Y., Garrett, K., Nelson Goff, B., Collum, J., Gamble, P. et al. (2008). *The Aftermath of War Trauma Exposure on Military Couples*. International Society for Traumatic Stress Studies Annual Meeting, Chicago, IL: November, 2008.
- #Garrett, K., Sanders-Hahs, E., Baptist, J., & Nelson Goff, B. (2008). *Trauma Research Teams: A Template for Design, Development and Administration*. International Society for Traumatic Stress Studies Annual Meeting, Chicago, IL: November, 2008.
- Baptist, J. (2008). *Lessons Learned from Developing Leadership in Clinical Supervision in Malaysia*. International Family Therapy Association Annual Conference, Porto, Portugal: March, 2008.
- #Garrett, K., Macchi, C. R., Baptist, J., & Sanders-Hahs, E. (2007). *Research Team: A Template for Design, Development and Administration*. National Council on Family Relations 69<sup>th</sup> Annual Conference, Workshop, Pittsburgh, PA: November, 2007.
- #Amanor-Boadu, Y., Garrett, K., Hagey, D., Likcani, A., & Baptist, J. (2007). *Conceptualization of Trauma: A Review of Research in the Last Two Decades*. National Council on Family Relations 69<sup>th</sup> Annual Conference, Poster Session, Pittsburgh, PA: November, 2007.
- Baptist, J., & Allen, K. (2007). *The Coming Out Process: A Family's Perspective*. American Association for Marriage and Family Therapy 65<sup>th</sup> Annual Conference, Poster Session, Long Beach, CA: October, 2007.
- Baptist, J. (2006). *Special Roundtable on African Family Relations in Sacramento/USA*. 15<sup>th</sup> Annual African/Diaspora Conference, California State University, Sacramento, CA: March, 2006.

Baptist, J. (2005). *HIV-AIDS Education Curriculum Development in Nigerian Secondary Schools*. 14<sup>th</sup> Annual African/Diaspora Conference, California State University, Sacramento, CA: March, 2005.

### **Invited Presentations**

#### **United States of America**

#Baptist, J., Lechtenberg, M., & Swanson-Moten, Y. (2017). *Ethical Practices for Culturally Sensitive Therapists*. Kansas Association of Marriage and Family Therapy, Overland Park, KS: March 2017.

#Baptist, J. (2016). *Using Research Data in Clinical Practice*. EMDR Annual Conference. Minneapolis, MN: August, 2016.

Baptist, J. (2015). *Advancing EMDR Therapy through Research*. EMDR Annual Conference. Philadelphia, PA: August, 2015.

*Caregivers: Healthy Relationships*. Parkinson's Education Conference, Manhattan, KS: April, 2013.

Discussant, Theory Construction and Research Methodology Workshop, "Societies: On Their Origins and How Immigrants Acculturate to Them," National Council of Family Relations Preconference Workshop, San Francisco, CA: November, 2009.

Chair, "Health" section, Arab-American Women Conference, Kansas State University, Manhattan, KS, March, 2009.

"Multicultural Training," Honeywell, Kansas City, MO: September, 2008.

"The Role of Primary Care Providers in the Treatment of Breast Cancer Patients," Dartmouth Residency Video Conference, Concord and Hanover, NH: February, 2002.

"Conducting Case Study Research with Families," Roundtable Discussion, Department of Human Development, Virginia Tech, Blacksburg, VA: September, 2000.

"Working with immigrants and refugees from Southeast Asia," Social Work seminar, Radford University, VA, March and September, 2000.

#### **International**

Calvary Life Ministry, Kuala Lumpur, Malaysia, Emotionally-Focused Therapy, January 2004

Calvary Life Ministry, Kuala Lumpur, Malaysia, Family Needs and Family Life Cycle, January 2007

Calvary Life Ministry, Kuala Lumpur, Malaysia, Five day workshop on Marriage and Family Therapy theories, January 2008

University Sains Islam Malaysia: "Competent Care: Developing Leadership in Supervision," January 2008.

Calvary Life Ministry, Kuala Lumpur, Malaysia, Imago Relationship Therapy, January 2009

EMMAUS Counseling Center, Petaling Jaya, Malaysia, Marriage and Family Therapy theories, January 2012

EMMAUS Counseling Center, Petaling Jaya, Malaysia, Treating Infidelity and Couples Issues, January 2013

EMMAUS Counseling Center, Petaling Jaya, Malaysia, Assessment and Treatment of Suicidal Ideation, January 2018

## **GRANTS**

### **Funded Grants**

Co-Principal Investigator. Baptist, J., & Pelczarski, K. (2016). *Procurement for EyeLink 1000 Plus for study on Clinical Depression*. Academic Excellence Fund (\$5,000). Matching funds: College of Human Ecology (\$7,500), FSHS (\$10,500).

Principal Investigator. Baptist, J. (2015). *Relationship Formation and Maintenance among Interethnic Couples*. College of Human Ecology, USRG (\$1,000).

Principal Investigator. Baptist, J. (2015). *Using Eye Movement Desensitization and Reprocessing (EMDR) to Treat Depression*. EMDR Research Foundation. (\$7,000)

Principal Investigator. Baptist, J. (2014). *Using Eye Movement Desensitization and Reprocessing (EMDR) to Treat Depression*. EMDR Research Foundation. (\$18,000)

Principal Investigator. Baptist, J. (2014). *Using Eye Movement Desensitization and Reprocessing (EMDR) to Treat Depression*. College of Human Ecology, SRO. (\$5,000)

Co-Principal Investigator. Baptist, J., & Smith-Marek, E. (2014). *Sexual Violence*. Division of Continuing Education. (\$5,000)

Team Member (2013). *Express Yourself! Military Teen Camp on the Plains*. PI: Dr. Elaine Johannes. Office of Secretary of Defense/Operation Military Kids Camp Grant. For (\$40,000).

Co-Principal Investigator. Baptist, J., & Soloski, K. (2013). *Adolescent Substance Use: A Look at the Development of and Treatment Options for Substance Abuse*. Division of Continuing Education. (\$5,000)

Co-Principal Investigator. Baptist, J., & Johannes, E. (2012). *Impact of War Deployment: Resilience of National Guard Youth*, College of Human Ecology SRO (\$2,500)

Principal Investigator. Baptist, J. (2011). *Systemic Assessment and Treatment of Psychopathology*. Division of Continuing Education. (\$5,000).

Principal Investigator. Baptist, J. (2011). *Children of Military Families: Coping with Parental Military Deployment*. College of Human Ecology, USRG. (\$2,000).

Principal Investigator. Baptist, J. (2011). *Travel to Malaysia for Study Abroad Programming*. International Incentive Grant. (\$3,000)

Principal Investigator. Baptist, J. (2010). *Family Therapy Related Courses*. Division of Continuing Education. (\$30,000).

Principal Investigator. Baptist, J. (2009). *Predictive and Mediating Effects of Conflict Styles, Equity and Self-construals on Relationship Maintenance Strategies in Collectivist and Individualist Cultures*. College of Human Ecology, USRG. (\$3,500)

Principal Investigator. Baptist, J. (2008). *Systemic Assessment and Treatment of Psychopathology*. Tilford Incentive Grant. (\$2,000)

Principal Investigator. Baptist, J. (2007). *Preventing AIDS: Orphans and Vulnerable Children*. African Studies Center. (\$10,000)

Principal Investigator. Baptist, J. (2007). *Family Systems in Cultural Context*. Tilford Incentive Grant. (\$2,000)

Principal Investigator. Baptist, J. (2007). *Competent Care: Supervision Training for Mental Health Professionals in Malaysia*. Faculty Development Award. (\$900)

Principal Investigator. Baptist, J. (2007). *Family Systems in Cultural Context*. Peer Review of Teaching Program. (\$1,000)

### **Unfunded Grants**

Principal Investigator. Baptist, J. (2017). *Treating Suicidal Drivers with EMDR therapy: A Randomized Controlled Trial*. American Foundation for Suicide Prevention.

Principal Investigator. Baptist, J. (2016). *The Neurobiology of EEG Biomarker as a Predictor of Treatment Response in Depression*. Fahs-Beck Fund for Research and Experimentation.

Principal Investigator. Baptist, J. (2016). *Treating Depression with EMDR Therapy*. The Ambrose Monell Foundation.

Co-Principal Investigator. Hargrove, B., Graham, S., Dalton, T., Kulcsar, Baptist, J, Muturi, N. & Thurston, L. (2009). *The HIV/AIDS Nexus in Africa: Understanding the Coupled Human and Natural Dimensions*. National Science Foundation.

Co-Principal Investigator. Williams, L. S., Bemiller, M., Baptist, J., Johannes, E., Craig-Moreland, D., & Pellant, K. (2007). *Women's Lives: Bridging Institutions and Communities through Engagement*. Center for Engagement and Community Development.

### **Concept papers submitted**

Co-Principal Investigator. Baptist, J., Pelczarski, K., & Thompson, D. White paper “*Neural, Physiological and Emotional Responses to Cultural Conditions*” accepted. Full proposal in process. Standard Basic Research Proposal in Behavioral Science, Department of Defense.

## **MEDIA CITATIONS**

K-State News: “Want to 'friend' an old flame on Facebook or flirt online? Social media researcher says think about your current romantic relationship first.” February 9, 2017

Reproduced by:

Science daily, February 9

Complex Life, February 14

Refinery, February 13

Elite. Daily, February 13

UpRoxx, February 14

Consumer Affairs, February 13

India New England, February 12

Aired on: Clay Center Radio, February 9

North Central Kansas News and Information, February 10

WTax News Radio, February 14

Aired on Clay Center Radio: “Holiday harmony: Baptist offers advice on coping with stress, depression.” December 2015.

College of Human Ecology News: “Holiday harmony: Baptist offers advice on coping with stress, depression.” December 21, 2015.

The Collegian, Kansas State University, November 6, 2009: Transgender therapy coming to K-State.

Featured in: The Collegian, Kansas State University, November 6, 2009: Transgender therapy coming to K-State.

Aired on: Radio Waumini, Nairobi, Kenya, 2007: Attending to stress in children.

## **PROFESSIONAL SERVICE**

### **United States of America**

*Division of the American Association of Marriage and Family Therapy*

Trainer, Supervisor Refresher course, KAMFT, 2010 to 2013

Elections Committee, AAMFT, CA Division, 2005

### *Editor*

Editor-in-Chief: Journal of Feminist Family Therapy, beginning 2013

*Special Issue Editor, Women in Academia*, Journal of Feminist Family Therapy, 2017

### *Editorial Review Board*

Journal of Feminist Family Therapy, till 2012

### *Board Member*

Behavioral Science Review Board, Kansas, beginning 2016

Internal Review Board, Trauma Institute & Child Trauma Institute, Northampton, MA, beginning 2014

### *Ad Hoc Reviewer*

Asian Journal of Social Psychology

Contemporary Family Therapy

Family Relations: Interdisciplinary Journal of Applied Family Studies

Journal of Family Theory and Review

Journal of Marital and Family Therapy

Journal of Muslim Mental Health

Marriage and Family Review

### *Reviewer Mentor*

Aaron Norton, Journal of Marital and Family Therapy

### *External Reviewer*

Promotion of faculty at the Fairfield University, Fairfield, NJ: From Assistant to Associate Professor, 2017

Mid-tenure review of faculty at the University of Colorado, Denver, 2017

Promotion of faculty at the Seattle University, Seattle, WA: From Associate to Full Professor, 2016

Promotion of faculty at the University of Colorado, Denver: From Assistant to Associate Professor, 2014

Promotion of faculty at the University of Minnesota: From Assistant to Associate Professor, 2012

Research on “Eye Movement Desensitization and Reprocessing vs. Progressive Counting for Trauma Resolution, The Trauma Institute, Greenfield, MA, beginning 2009

*Competition Review*

*Family Therapy section, NCFR 2011*

Reviewed paper and poster for student competition

*AIDS in South Africa, 2011-2012 IDEC Student Competition*

Judged design entries from interior design students that addressed the needs of the South Africa’s “Lost Generation.”

*Abstract and Awards Reviewer*

2009: International Family Therapy Association Annual Conference, Scientific Committee

2007 to 2009: American Association of Marriage and Family Therapy Annual Conference

2007 to 2009: National Council for Family Relations Annual Conference

*Advisory Board Member*

Sunflower Bridge Child Exchange and Visitation Program, CASA, Manhattan, KS

Scientific Advisory Committee for the SAMHSA funded Garrett Lee Smith (GLS) Kansas Youth Suicide Prevention (KYSP) Project

*Panelist*

Speak Out for Military Kids – Interactive Theatre, Manhattan, KS, 2011

*Planning Committee*

The Annual Africa/Diaspora Conference, Sacramento, CA: 2005 and 2006

*Committee Member*

EMDR International Association, Research Committee

EMDR International Association, University Committee

## **Malaysia**

### *External Examiner*

University Putra Malaysia. Thesis, "Best personality type explain high level of cyber love addiction among male and female students," Sousan Naseri: 2016

### *Couples and Family Therapy Trainer and Consultant*

EMMAUS Counseling Center, Petaling Jaya, Malaysia, beginning 2012

Calvary Life Ministry, Kuala Lumpur, Malaysia, beginning 2003

## **Kenya**

### *Consultant*

Africa Family Life Federation, Nairobi, Kenya, 2007

Adaptation of the "Learning to Cherish" series from Latin America to the African context.

## **INSTITUTIONAL SERVICE**

## **Kansas State University, Manhattan, KS**

### *University*

- Bridges to the Future mentor, 2015
- Developing Scholar mentor, 2015
- McNair Scholar mentor, 2013
- Tilford Incentive Grant Reviewer, 2008
- Advisor, Student Organization: Acting on AIDS, 2007/2008
- Advisor, Student Organization: Malaysian Student Association, beginning 2006
- Advisor, Student Organization, Asian American Student Union, 2009
- Annual Diversity Summit – attended 2010, 2011
- Member, Women of K-State International Working Group, 2010
- Panel member, K-State theatre season, 2015
- Judge, 2015 Research and the State graduate student poster session

### *Graduate School*

#### Outside Chair:

- Eun Hee Kim, School of Education
- Erica Larson, Counseling and Student Development
- Dana Nordyke, Counseling and Student Development
- Whitney Jeter, Psychology

Graduate Commencement Marshall: Spring 2014, Fall 2014, Spring 2015, Fall 2015, Spring 2016

### *College of Human Ecology*

- Chair, Faculty Council, 2012 to 2013

- Chair-elect, Faculty Council, 2011 to 2012
- Chair, College Committee on Planning, 2012 to 2013
- Chair-elect, College Committee on Planning, 2011 to 2012
- Committee member, Diversity and Internationalization, 2008 to 2012, beginning 2014
- Faculty search committee:
  - 2007, Athletic Training, Assistant Professor
- Commencement: Attended beginning Spring 2007

*School of Family Studies and Human Services*

Member,

- Clinical Track Review Board, 2013
- Faculty search committees:
  - 2007, Marriage and Family Therapy, Full Professor
  - 2007, Marriage and Family Therapy, Assistant Professor
  - 2008, Financial Planning, Assistant Professor
  - 2011, Marriage and Family Therapy, Two Assistant Professors
  - 2015, Marriage and Family Therapy, Program Director
  - 2017, Marriage and Family Therapy, Clinical Director
- Committee to review graduate handbook, 2011 to 2012
- Committee on Scholarship Fund, beginning 2010
- Mentor to instructor for introduction to MFT, beginning 2014

*MFT Program*

- Coordinator, Doctoral internship
- Coordinator, Master's application, 2007 - 2016
- Re-accreditation, Commission on Accreditation for Marriage and Family Therapy Education, 2008, 2013 to 2014
- Program promotion, recruitment of potential students and interview of students

*Student Advisement*

*Chair*, Ph.D. in Human Ecology (Marriage and Family Therapy emphasis)

Graduated 2017:

- Maria Dominguez, "The Moderating Role of Problem Solving in Black-White Marriages: A Common Fate Model."

Graduated 2016:

- Chandra Lasley, "Asian Americans: The Mediating Effects of Family on the Longitudinal Impact of Discrimination on Self-Esteem and Wellbeing."
  - Position: Mental Health Counselor, Horizons Outpatient Mental Health and Substance Abuse Clinic, Covenant Health System, Lubbock, TX

Graduated 2015:

- Erika Smith-Marek, “The Experience of Exercise: Women Survivors of Sexual Violence.”
  - Position: Marriage and Family Therapist in private practice, Pensacola, FL
  
- Patricia Barros-Gomes, “*Além de vestir as calÇAS DO MARIDO, ela tem que continuar de vestido*” (in addition to wearing the husband’s pants, she needs to wear the dress): The process of recovery from alcohol dependency among northeast Brazilian couples.
  - *Recipient of the Best Poster Award - New Professional from Family therapy section, NCFR 2016.*
  - Position: Assistant Clinical Professor, Family Science, School of Public Health, University of Maryland, College Park, MD

Graduated 2014:

- Kevin Garrett, “The Effects of Pediatric Sickle Cell Disease on Family Functioning: A Phenomenological Study.”
  - Position: Assistant Professor, Psychology Department, Cameron University, Lawton, OK.
  
- Aaron Norton, “Technology Mediated Communication in Intimate Relationships.”
  - *Recipient of the Dissertation Award from the Association of American Marriage and Family Therapy, 2015.*
  - Position: Assistant Professor, Department of Family Sciences, Texas Woman’s University, Denton, TX.

Graduated 2013:

- Christopher Aducci, “A Phenomenological Exploration of Historical Trauma and Resilience in Three-generation Native Chickasaw Families.”
  - *Recipient of the 2013 Chickasaw Nation Heritage Preservation Award for Best Dissertation documenting Chickasaw history and culture.*
  - Position: Executive Officer, Division of Strong Family Development, Department of Family Services, The Chickasaw Nation, Ada, OK.

Graduated 2011:

- Rebecca Culver-Turner, “Program Evaluation: Marriage and Family Therapy Programs' Multicultural Competency Training.”
  - Position: Associate Professor, Marriage and Family Therapy, Friends University, Overland Park, KS.

Current students:

- Una Henry (Ph.D Candidate)
  - Position: Instructor, Marriage and Family Therapy, Seton Hill University, Greensburg, PA

- Zenova Williams
- Emel Genc
- Matthew Stanfield

*Major Professor*, M.S. in Family Studies and Human Services (MFT emphasis)

Graduated 2017:

- Natira Staats, Thesis: “Predictors of Alcohol Use in Latin American Adolescents and Young Adults in the U.S.: A Longitudinal Analysis.”
- Samantha Ricard, “Special Considerations When Working with Lesbian Couples.”

Graduated 2016:

- Allen Mallory, Thesis: “Family Sexual Communication and Sexual Attitudes: Understanding The Influence On Couples Sexual Communication.”
- Bryant Miller, Thesis: “Health Needs and Challenges of Kansan Rural Adolescents.”

Graduated 2015:

- Jordan Matthews, “A Theoretical Approach for Fibromyalgia.”
- Kim Van, “Families with Children Struggling with Externalizing Behaviors.”

Graduated 2014:

- Jennifer Brown, “Working with Transgender Clients.”
- Maria Sol Erdozain, “Working With Aggressive Behaviors in Children: A Systemic Approach.”
- Nicole Bird, “Treating Childhood Sexual Abuse in Adolescence.”
- Justin Spiels, Thesis: “Adult Male Survivors of Childhood Sexual Abuse”
- Jordan Mathews, “A Theoretical Approach for Fibromyalgia.”

Graduated 2013:

- Chelsea Link, “Discovering the Therapist within Me: An Understanding of Who I Am as a Therapist Working with Post-Traumatic Stress Disorder Due to Violence”

Graduated 2012:

- Jurdene Ingram, Thesis: “Experiences of African American Graduate Students.”
- Laura Irwin, “An Integrative Approach to Treating Unresolved Trauma.”
- Patricia Barros, Thesis: ““It is six women, but it is their lives, it is their lives”: Black women’s voices about the experience of singlehood.”

Graduated 2011:

- Kelli Stubenhoffer, “Co-parenting by Mixed-Sexual Orientation Couples Post-divorce.”
- Rachel Lies, “Resilience-based Integrative Therapy Model for Rural Communities.”
- Aaron Norton, Thesis: “Setting Internet Boundaries to Protect and Maintain Marriages.”

- *Recipient of the Thesis Award from the Association of American Marriage and Family Therapy, 2013.*

Graduated 2010:

- Amanda Campbell, "Treatment of Traumatic Grief in Children."
- Carla Morgan, "Treating Extramarital Relationships in Military Couples."
- Megan Ford, "An Integrative Approach to Empowerment in Financial Therapy."

Graduated 2009:

- Heidi Oesterle, "International Adoption: Cultural Socialization and Identity Development."

Graduated 2008:

- Nancy Rumley, "Theraplay: Building Healthy Attachments."
- Katie Curtis, "Mental Health Services and American Expatriates."

Current advisees:

- Yile Su
- B.J. Solander
- Mark Woolard
- Sunny Patel

*Committee member*

Doctor in Philosophy, MFT:

- Kara McDaniel, "Using the Right Tool for the Right Situation: Tailoring Remediation Plans for Problem Trainees Within Accredited Marriage and Family Therapy Programs."
- Jodi McIntyre, "Federal Disaster Mental Health Response and Compliance with Best Practices."
- Marjorie Strachman Miller, "Processing the Trauma of Intrafamilial Child Sexual Abuse."
- Marcie Lechtenberg, "Therapists as Agents of Social Control: A Grounded Theory of Ethical and Practical Implications."
- Fall 2016: Sharon Luu, "A Theoretical Framework of Interracial Couple Relationship Success: Empirical Findings from a Sample of Black-White Couples in the United States."
- Spring 2016: Darin Knapp, "A Phenomenological Exploration of Relationship Effort in Emerging Adult Cyclical Dating Relationships."
- Denzel Jones

Doctor in Philosophy, Family Studies:

- Gladys Barkey Asiedu, "'Once it's Your Sister, They Think it's in The Bloodline': Impact of HIV/AIDS-Related Stigma In Ghana.'

Masters' in MFT:

- Erin Sander-Hahs, "The Impact of Hate Crime Trauma on Gay and Lesbian Interpersonal Relationships."
- Michelle Gorzek, "Working with Transgender Clients from a Postmodern Perspective."
- Marcie Lechtenberg, "Assessing the Adolescent Experience of Mindfulness."
- Sharon Luu, "Testing Reciprocal Relationships Between Marital Attitudes, Time Spent Together, And Marital Satisfaction among Newlyweds: A Cross-Lagged Path Model."
- Maria Dominguez, "Therapy with Latinas in the United States."
- Prerana Dharnidharka, "From Friends to Romantic Partners: An Exploration of Non-Arranged Romantic Relationship Development among Young Adults in India."
- Heidi Swanke, "Treatment for Families in Foster Care."
- Spring 2016: Diane Grant, "Working with Children."
- Spring 2017: Nicole Gonzalez, Thesis, "Moving to Restoration: How Can Service Providers Better Help Women in the "Sex Industry"?"
- Jingshuai Du

*Undergraduate Honors*

- Julie Stithem, FSHS: "A Qualitative Study of the Individual Symptoms Reported by Soldiers after Military Deployment to Iraq or Afghanistan."

**California State University, Sacramento, CA**

*University*

Student Fulbright Interview Committee  
Student Research Competition Juror

*College*

Academic Affairs Committee

*Department*

Council for Accreditation of Counseling and Related Educational Programs (CACREP)  
Steering Committee  
Department Advisory Committee  
Student Committee: Masters in Counseling Education

**AWARDS AND HONORS**

**Received**

*Women of Distinction Recognition, 2012*

The Kansas State Office for the Advancement of Women in Science and Engineering and the Women of K-State

*The James D. Moran Memorial Dissertation Award, 2000. Award: \$500.*

College of Human Resources and Education, Virginia Polytechnic and State University,  
Blacksburg, VA

*Phi Beta Delta*

International Scholar Honor Society, 1999 to 2002

*Graduate Assistantship*

Department of Human Development, Virginia Polytechnic Institute and State University,  
Blacksburg, VA, 1999 to 2001

*Graduate Assistantship*

Office of Retention, Loyola University Chicago, IL, 1998 to 1999

**Nominated**

*Dawley-Scholar Award for Faculty Excellence in Student Development.* College of Human  
Ecology, Kansas State University, 2011

*Dawley-Scholar Award for Faculty Excellence in Student Development.* College of Human  
Ecology, Kansas State University, 2013

*Dawley-Scholar Award for Faculty Excellence in Student Development.* College of Human  
Ecology, Kansas State University, 2015

*Dawley-Scholar Award for Faculty Excellence in Student Development.* College of Human  
Ecology, Kansas State University, 2016

**PROFESSIONAL MEMBERSHIP**

Clinical Member, American Association of Marriage and Family Therapy

Full Member, Eye Movement Desensitization and Reprocessing International Association

Member, National Council for Family Relations

Member, Kansas American Association of Marriage and Family Therapy, till 2017

Member, International Family Therapy Association

Member, American Family Therapy Academy, till 2011