

Migette L. Kaup, IDEC, IIDA

Associate Professor, Dept. of Apparel, Textiles and Interior Design, College of Human Ecology,
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Education

PhD in Architecture, *ABD* – University of Wisconsin-Milwaukee

Major Area: Environment–Aging Relationships

Minor Area: Policy Structures in Long-term Care

Certificate in Applied Gerontology, May 2009

Master of Architecture, July 1994 - Kansas State University - Manhattan, Kansas

Area: Environment & Behavior and Place Studies

Graduate Emphasis: Gerontology

Thesis: Assessment of Indoor Environment Acceptability in the CCRC

Bachelor of Science in Interior Design – Cum Laude, May 1990 - Kansas State University,
Manhattan, Kansas

Honors, Awards, and Nominations

Dawley-Scholer Award for Student Development – Nomination 2006

Meyers-Alfred Award for Outstanding Teaching – Nomination 2006

Presidential Award for Excellence in Undergraduate Teaching – Nomination 2005

Presidential Award for Excellence in Undergraduate Advising – Nomination 2004

Commerce Bank Undergraduate Teaching Award – Nomination 2003

Heartland Nomination (2003). Community Service Award given by the National Office of Job
Corp. through the U.S. Dept. of Labor

John Helm’s Memorial Award for Outstanding Graduate Student (1995); Based on Master of
Architecture Thesis

Professional Registration:

National Council for Interior Design Qualifications #013197

Professional Experience:

2005 - Associate Professor of Interior Design / ID Program Coordinator (2005-2008, 2010)
Department of Apparel, Textiles, and Interior Design, Kansas State University
Gerontology Faculty

1999/05 Assistant Professor of Interior Design
Department of Apparel, Textiles and Interior Design, Kansas State University
Gerontology Faculty

1992/99 Interior Designer/ Environmental Gerontologist
The Ken Ebert Design Group, Architects and Planning Consultants, Manhattan, KS

1999 Visiting Instructor (Part Time)
Department of Apparel, Textiles and Interior Design, Kansas State University

1995/98 Visiting Assistant Professor (Part Time)
Department of Architecture, Kansas State University

1992/94 Graduate Assistant – Dept. of Architecture, Kansas State University
Environment and Behavior – Teaching Assistant
Architectural Professional Practice – Teaching Assistant

Environmental History I & II – Teaching Assistant
Professional Environmental Assessment Protocol (PEAP) - Research Assistant
1990/91 Interior Designer
Gossen Livingston, Professional Architects, Wichita, KS

Professional Affiliations:

Interior Design Educators Council (IDEC)
International Interior Design Association (IIDA) Professional (Charter) Member
Gerontological Society of America (GSA)
Environmental Design Research Association (EDRA)
Society for the Advancement of Gerontological Environments (SAGE, Kansas) *Founding Member*

Professional Service & Leadership

Interior Design Educators Council (IDEC) Regional Chair Representative to the Board of Directors (2009 – 2010)
IDEC Midwest Regional Chair (2007 – 2009)
IDEC Creative Scholarship Task Force (2007 – 2009) - *A position paper: The Value of Including Creative Endeavors In the Tenure and Promotion Process*
IDEC Midwest Regional Conference Chair – (Fall 2006)

Refereed Publications:

Kaup, M. L. (Spring 2011, *in press*). “The significance of the door in nursing homes: A symbol of control in the domestic sphere.” *Journal of Architectural Design and Domestic Space: Home Cultures*.

Kaup, M. L. (2010). Regulating “Culture Change” into long-term care. *Proceedings to the Environmental Design Research Association, USA, 41*, 29-36.

Kaup, M. L. (2009). Life-span housing for aging-in-place: Addressing home as an integrated part of the solution to long-term care in America. *Senior Housing and Care Journal, 16* (1), 101 – 113.

Kaup, M.L. (2008). Design innovations. [Review of the book *Design innovations for aging and Alzheimer’s; Creating caring environments*]. *Journal of Housing for the Elderly, 21*(3), 4.

Kaup, M. L., Anderson, B. G, and Honey, P. (2007) Interior design education within a human ecological framework. *Family & Consumer Sciences, 99*(2), 45-49.

Kaup, M. L. (2003). Reshaping behaviors in nursing homes by reshaping nursing home architecture: A case study in the investigation of change. *Proceedings to the Environmental Design Research Association, USA, 34*, 98-104.

Kaup, M. L. (2003). Environmental Attitudes and Sustainability. *Green Design Education Initiative*. http://www.idec.org/greendesign/modules/environ_attitudes.html.

Edited Publications:

Kaup, M. L., Anderzon, J., Shields, S. and Norton, L. (2006). Environmental transformation. In S. Shields & L. Norton (Eds.), *In Pursuit of the Sunbeam: A Practical Guide to Transformation from Institution to Household*. Topeka, KS: Aging Research Institute.

Kaup, M.L. (2005). Personal experience clues designers need to culture change. *Culture Change Now* 3. 22.

Kaup, M. L. (2004). Exploring the impact of the built environment in culture change: Is it the place or the policy that makes a difference? *Culture Change Now, 3*, 7-8 & 30-31.

Norris-Baker, C., Weisman, G., Lawton, M.P., Sloane, P., & Kaup, M. (1999). Assessing special care units for dementia: The Professional Environmental Assessment Protocol. In E.

Steinfeld & G.S. Danford (Eds.), *Enabling Environments: Measuring the Impact of Environment on Disability and Rehabilitation*. New York: Kluwer Academic/ Plenum.

Refereed UG Student Publications – Faculty Advisor:

- Henriksen, K. & Kaup, M. L., (2010). Supportive learning environments for children with Autism Spectrum Disorders *Undergraduate Research Journal for the Human Sciences*, 9, <http://www.kon.org/urc/v9/henriksen.html>.
- Shaw, J. (& Kaup, M. L., Faculty Advisor) (2010). The building block of designing early childhood educational environments. *Undergraduate Research Journal for the Human Sciences*, 9, <http://www.kon.org/urc/v9/shaw.html>.
- Schmidt, K. (& Kaup, M. L., Faculty Advisor) (2008). What creates community? An analysis of culture versus design. *Undergraduate Research Journal for the Human Sciences*, 7, <http://www.kon.org/urc/v7/schmidt.html>.
- Post, J. & Kaup, M. L. (2005). Establishing acoustical standards within environments for the aging: What should we be building? *Undergraduate Research Journal for the Human Sciences*, 4, <http://www.kon.org/urc/v4/post.html>.
- Hetzke, S. (& Kaup, M. L., Faculty Advisor) (2004). Preservation and accessibility: Finding common ground at the Zarah hotel. *Undergraduate Research Journal for the Human Sciences*, 3, <http://www.kon.org/urc/hetzke.html>.

Refereed Paper Presentations (1995-2010): (presenter(s) in italics)

- Kaup, M. L.* (2010, June). Regulating “Culture Change” into Long-Term Care. Paper presented at the annual meeting of the Environmental Design Research Association, Washington, DC.
- Johnson, A., Kaup, M. L., and Proffitt, M.* (2010, June). Culture Change Consensus: Exploring the Household Model using the Delphi Technique. Paper presented at the annual meeting of the Environmental Design Research Association, Washington, DC.
- Kaup, M. L.* (2010, June) Concepts and Contradictions in Regulating “Culture Change.” Presented as part of an EDRA Intensive organized by Dr. Margaret Calkins and Dr. Meldrina Chapin at the Environmental Design Research Association annual conference. Washington, DC.
- Kaup, M. L., Geboy, L., Calkins, M. & Chapin, M.* (2009, May) Culture Change and the Physical Environment: Design as an Agent of Change. Presented as part of the symposium moderated by Dr. Keith Diaz Moore at the Environmental Design Research Association annual conference. Kansas City, MO.
- Kaup, M. L.* (2008, November) Measuring the Environmental Indicators of Culture Change. Presented as part of the symposium moderated by Dr. Keith Diaz Moore, Culture Change and the Physical Environment: Design as an Agent of Change at the Gerontological Society of America’s annual conference. National Harbor, MD.
- Kaup, M.L.* (2008, March). Exploring Strategies for Optimizing the Design of Therapeutic Environments for People with Dementia: Opportunities for Changing the Culture of Care. Paper presented at the annual meeting of the Interior Design Educators Council, Montreal, Canada. Finalist of Best Paper. *Acceptance rate 54%*.
- Kaup, M.L.* (2007, March). Rethinking Nursing Home Architecture: Why Skilled Care Environments Don’t Really Feel like Home (and What We can do About It). Paper presented at the annual meeting of the Interior Design Educators Council, Austin, TX. *Acceptance rate 31%*.
- Kaup, M.L.* (2007, March). An Analysis of Resident Room Design in the Changing Culture of Long-term Care: Examining the Design of Spaces that Promote Resident Autonomy. Paper presented at the annual meeting of the Interior Design Educators Council, Austin, TX. *Acceptance rate 31%*.

- Doll, G. and Kaup, M.L.* (2005, November). The PEAK experience: Characteristics of culture change exemplars in Kansas nursing homes. Poster session presented at the annual meeting of the Gerontological Society of America, Orlando, FL.
- Anderson, B.G., Honey, P. Kaup, M.L. and Zuo, J.* (2005, March). Strategies for Implementing Group Work and Teaming in Interior Design Education. Paper presented at the annual meeting of the Interior Design Educators Council, Savannah, GA.
- Kaup, M. L.* (2004, August). Finding the “Home” in the institution: Why most skilled care facilities don’t feel residential and what we can do about it. Paper presented at the Pioneer Network Conference, Overland Park, KS.
- Norris-Baker, L., Doll, G, and Kaup, M.L.* (2004, June). A case study in environmental gerontology action research: Meadowlark Hills. In G. Weisman (Chair) and P. Windley Environmental Gerontology and Action Research. Symposium conducted at the meeting of the Environmental Design Research Association, Albuquerque, NM.
- Kaup, M.L.* (2004, June). Size and design of resident rooms in nursing homes: A pilot study to investigate the evolution of design standards and opportunities to promote autonomy. Poster session presented at the annual meeting of the Environmental Design Research Association, Albuquerque, NM.
- Kaup, M.L., Anderson, B.G., and Honey, P.* (2004, March). Exploiting the FIDER review process for multiple beneficial effects. Paper presented at the annual meeting of the Interior Design Educators Council, Pittsburgh, PA.
- Norris-Baker, L., Doll, G, and Kaup, M.L.* (2003, November) Complexity and contradiction in environmental gerontology action research: A Case Study, Meadowlark Hills. In G. Weisman (Chair) & P. Windley Environmental Gerontology and Action Research. Symposium conducted at the meeting of the Gerontological Society of America, San Diego, CA.
- Kaup, M.L.* (2003, May). Reshaping behaviors in nursing homes by reshaping nursing home architecture: A case study in the investigation of change. Paper presented at the annual meeting of the Environmental Design Research Association, Minneapolis, MN.
- Kaup, M.L.* (2003, March). Partnering between design programs and long-term care: Opportunities for research, education, and community service. Poster session presented at the annual meeting of the Association for Gerontology in Higher Education, St. Petersburg, FL.
- Kaup, M.L. & Norris-Baker, C.* (2002, May). An inclusive design process for expansion and renovation: Process and outcomes in a continuing care retirement facility. Paper presented at the annual meeting of the Environmental Design Research Association, Philadelphia, PA.
- Kaup, M.L. & Norris-Baker, C.* (2001, November). The changing physical and policy environments of a CCRC: Outcomes of a major expansion project. Poster session presented at the annual meeting of the Gerontological Society of America, Chicago, IL.
- Kaup, M.L.* (2001, March). Strategies for understanding the effectiveness of design changes on resident well-being. Paper presented at the annual meeting of the American Society on Aging, New Orleans, LA.
- Kaup, M.L. & Norris-Baker, C.* (2001, March) Impacts of an inclusive design process for expansion and renovation: Changes in a continuing care retirement community. Paper presented at the annual meeting of the American Society on Aging, New Orleans, LA.
- Kaup, M.L. & Norris-Baker, C.* (2000, November). Impacts of an inclusive design process for expansion: Changes in physical and policy environment of a C.C.R.C. Poster session presented at the annual meeting of the Gerontological Society of America, Washington, D.C.
- Norris-Baker, C. & Kaup, M.L.* (2000, March). Strategies for involving staff, residents, and board stakeholders in the design process for expanding and remodeling a continuing care retirement community. Paper presented at the annual meeting of the American Society on Aging, San Diego, CA.

- Kaup, M.L.* (2000, May). Understanding the effectiveness of design changes on social patterns of nursing home residents. Paper presented at the annual meeting of the Environmental Design Research Association, San Francisco, CA.
- Kaup, M. L.* (2000, May). Examining relationships among design interventions and duality of life indicators in long-term care Paper presented at the annual meeting of the Environmental Design Research Association, San Francisco, CA.
- Norris-Baker, C., Shields, S., & Kaup, M.L.* (2000, May). The effectiveness of different strategies for involving key stakeholders in the design process for expanding a continuing care retirement community. Paper presented at the annual meeting of the Environmental Design Research Association, San Francisco, CA.
- Kaup, M.L., Norris-Baker, C., & Veh, D.* (1998, March). Designing, building, and evaluating innovative residential environments for rural long-term care: Developing partnerships with design firms and universities. Paper presented at the annual meeting of the American Society on Aging, San Francisco, CA.
- Kaup, M.L.* (1995, March). Measuring perceived importance of indoor environmental qualities in CCRC's. Paper presented at the annual meeting of the Environmental Design Research Association, Boston, MA.

Refereed Project from Professional Practice:

- Kaup, M.L.* (2004, March). Wesley Towers Assisted Living, Hutchinson, KS. Professional work: Gerontological consulting and planning and design of 24 apartment assisted living building including selection and specifications of FFE for special use population. Project accepted for show at the annual meeting of the Interior Design Educators Council, Pittsburgh, PA.

Invited Presentations (1995-2010)

- Johnson, A., Kaup, M. L., and Proffitt, M. (June 3, 2010). The Changing Landscape of Long-term Care: The Results of a Delphi Study. *Special request presentation* to the Government Accountability Offices, Washington, DC.
- Johnson, A., Kaup, M. L., and Proffitt, M. (June 3, 2010). Culture Change and the Household Model: The Results of a Delphi Survey and Think Tank Focus Group. *Special request presentation* to the Centers for Medicaid and Medicare Services, US Department of Health and Human Services, Baltimore, MD.
- Kaup, M.L. (April 21, 2009). “*Culture Change Panel Discussion*” Presented at the Culture Summit hosted by Direct Supply, Milwaukee, WI.
- Kaup, M.L. (June 5, 2009). *Thinking Inside and Outside the Box: Design Considerations in Eldercare.* Presented as part of a panel session for the C.A.R.E. (Changing Attitudes Regarding Elders), Jewish Home & Care Center, Milwaukee, WI.
- Kaup, M.L. (2008, May). “Rethinking Nursing Home Architecture: Why Skilled Care Environments Don’t Really Feel like Home (and What We can do About It).” Presented to the International Interior Design Association (IIDA) Mid-America Chapter, Wichita, KS.
- Kaup, M.L. (2006, January). “Environmental Design and Assessment.” Presented at the Central Plains Geriatric Center’s Regional Conference, Kansas City, MO.
- Kaup, M.L. (2006, January). “Environmental Design and Assessment.” Presented at the Central Plains Geriatric Center’s Regional Conference, Kansas City, MO.
- Kaup, M.L. (2005, April). Panel Moderation for “New ways to Care” Presented at the Kansas Association of Homes and Services (KAHSA) for the Aging Annual Leadership Conference, Wichita, KS.
- Kaup, M.L. (2003, February). Culture change – What it means in the design of long-term care. Presented to the Promoting Excellent Alternatives in Kansas Nursing Homes (PEAK) – Advisory Board, Manhattan, KS.

- Kaup, M.L., Montgomery, T. P., & Claussen, L. (2003, May). Innovation from within; the role of the built environment in successful aging. Presented at the annual meeting of the Kansas Association of Homes and Services for the Aging, Wichita, Kansas.
- Windley, P. Seiple-Coates, S. Selfridge, O.J., and Kaup, M.L. (2003, October). Health care and Aging. Panel presentation at the KSU College of Architecture Planning and Design Centennial Symposium, Manhattan, KS.
- Kaup, M.L. (2002, October). Alzheimer's proofing your home. Workshop presented to the Riley County Area Agency on Aging, Manhattan, KS.
- Kaup, M.L. (1999, March). Assisted by design. Presented at the annual meeting of the Oklahoma Association of Homes and Services for the Aging, Oklahoma City, OK.
- Kaup, M.L., & Ebert, K., (1997, August). Planning the assisted living conversion. Presented to the Kansas Association of Homes and Services for the Aging, Lawrence, KS.
- Kaup, M.L., & Ebert, K., (1997, September). Planning the assisted living conversion. Presented to the Kansas Association of Homes and Services for the Aging, Wichita, KS.
- Kaup, M.L. (1996, April). Making the assisted living conversion. Presented to the Kansas Association of Homes and Services for the Aging Wichita, KS.

Sponsored Research Grants:

- "Exploring Strategies for Optimizing the Design of Therapeutic Environments for People with Dementia: Opportunities for Changing the Culture of Care." Sponsored by the K-State Center on Aging \$2,100.00 (2006)
- "Multicultural Learning through Student Leadership" Sponsored by KSU Tilford Incentive Grant. \$2,000.00 (2006)
- "Interior Design Comprehensive Assessment Program" Sponsored by KSU Office of Planning and Analysis. \$2,000.00 (2002)
- "Exploring Strategies for Optimizing the Design of Therapeutic Environments for People with Dementia: Opportunities for Changing the Culture of Care. Sponsored by Faculty Development Awards and University Small Research Grants, KSU, \$700.00. (2002)
- "Assessment of Nursing Station Social Patterns in a Long-Term Care Facility." Sponsored by Faculty Development Awards and University Small Research Grants, KSU, \$600.00. (2001)
- "Assessment of Design Impact on Resident Social Patterns in Nursing Home Environments." Sponsored by Faculty Development Awards and University Small Research Grants, KSU, \$2,000.00. (1999).
- "Measuring the Perceived Important of Indoor Environmental Acceptability." Sponsored by The American Hospital Association and the American Institute of Architects Committee on Architecture for Health. \$5,000.00 (1993)

Professional Practice Related to Gerontological & Health Care Design:

- Riverview Care Center, Spokane, WA (2006). Environmental analysis and schematic design for remodel to existing skilled care facility to address issues of culture change and create a more residential environment for their residents. Recommendations and concept development for new house holds.
- Tockwotton Homes, Providence, RI (2005). Plan review for proposed architectural design for new multi-story care facility. Environmental analysis and suggested revisions to design to address issues of culture change and create a more residential environment for their residents.
- Southwind Hospice, Inc. – New Hospice Facility, Pratt, KS (2004). Comprehensive Interior Design for finishes and furnishings for 12 patient suite facility.
- Health Management of Kansas, Inc. – New Skilled Care Facility, Independence, KS (2003). Gerontological planning and design for new skilled care facility. Architectural plans revised

based on review and feedback. Final drawings completed to incorporate specific design recommendations to enhance autonomy for residents and function for staff.

- Windsor Place Skilled Care Center, Coffeyville, KS (2003). Environmental analysis and schematic design for remodel to existing skilled care facility to address issues of culture change and create a more residential environment for their residents.
- Rolling Hills Health Center, Topeka, KS (2003). Environmental analysis and schematic design for remodel to existing skilled care facility to address issues of culture change and create a more residential environment for their residents.
- Cambridge Skilled Care and Residential Care Facility, Marysville, KS (2003). Environmental analysis and design recommendations for skilled and residential care facilities.
- Blue Rapids Skilled Care Facility, Blue Rapids, KS (2003). Brief analysis and design recommendations for social spaces.
- Mennonite Friendship Manor, Hutchinson, KS (2003). Design analysis and recommendation for resident social spaces.
- Wesley Towers Assisted Living, Hutchinson, KS (2002). Gerontological consulting on planning and design of 24 apartment Assisted Living building including selection and specifications of FFE for special use population. Project accepted for show at the IDEC 2004. *See supporting materials for additional project description.*
- Wesley Towers Hester Care Center, Hutchinson, KS (2001). Gerontological consulting on remodel and reconfiguration for 60-bed Health Care facility including selection and specifications of FFE for special use population. *See supporting materials for additional project information.*
- Parkside Homes Inc., Hillsboro, KS (2000). Design analysis of existing building and development of outline program for 60-bed skilled care facility.
- Meadowlark Hills – CCRC, Manhattan, KS (1996-2000). Master Planning and Development of Architectural Program for Expansion and Remodel. Planning and design for expansion of existing campus to include Memory Supported Assisted Living, Health Care, Assisted Living, and Independent Living. Total project budget \$20 million.
- Logan Manor Assisted Living, Logan, KS (1996). Programming and design for 11,000 SF new construction. Design of accessible/ adaptable kitchens and bathrooms, specifications of all interior finishes for special use population.
- The Cedars Retirement Community Special Care Unit Addition, McPherson, KS (1996). Gerontological consulting and interior design for comprehensive space planning and interior furnishings specifications to meet therapeutic goals of environments for persons with dementia
- Ralph Thorne Care Center at Wesley Towers, Special Care Unit Addition, Hutchinson, KS (1995). Gerontological consulting and interior design for comprehensive space planning and interior furnishings specifications to meet therapeutic goals of environments for persons with dementia.
- Park Village Senior Living Community, Hillsboro, KS (1995). Interior planning and design for independent living retirement community, including the development of accessible kitchens and bathrooms.
- Trinity Health Care, Special Care Unit Addition, Dodge City, KS (1994). Gerontological consulting and interior design for comprehensive space planning and interior furnishings specifications to meet therapeutic goals of environments for persons with dementia.

Parkside Homes Inc., Hillsboro, KS (1994). Interior specifications for environmental enhancement projects for special needs populations. Development of marketing strategies related to interior environment to address and eliminate census problems.

Priest's Retirement Center – Wichita Diocese, Wichita, KS (1991). Custom dining table design for wheelchair accessibility in retired diocese apartments.

Catholic Care Center – Wichita, Ks (1991). Comprehensive interior finish specifications for new skilled nursing care facility.

Westminster Village – Assisted Living and Independent Living Apartments, Ponca City, OK (1991). Comprehensive interior finish specifications for 51,500 SF new assisted living and independent living apartment complex.

Other Professional Practice (1990 – 2000):

Recreational Facilities

Chester E. Peters Recreation Complex Expansion – Kansas State University, Manhattan, KS. 76,000 SF addition to existing 96,000 SF center. Interior design and specification of interior finishes including custom floor covering design. Preparation of comprehensive furniture package for competitive bidding. Project management for interior furnishings component.

King Field House, Fort Riley KS. Color selections and planning of interior finishes for remodel to existing military recreation facility including custom floor tile designs.

Ecclesiastical

First Lutheran Church, Manhattan, KS. Assisted in the development of Reception Office space planning and design as well as selections of interior finishes for church remodel and expansion.

Grace Baptist Church, Manhattan, KS. Selection of interior finishes for church remodel. Assisted with the development of design and construction documents.

Educational

Frank V. Bergman Elementary School – Unified School District #383, Manhattan, KS. Interior planning to address wayfinding issues for users. Custom floor covering patterns and wall finishes designed to create a user-friendly environment.

Susan B. Anthony & Dwight D. Eisenhower Window Treatment Project – Unified School District #383, Manhattan, KS. Comprehensive planning for window treatments for new middle schools including preparation of specifications, coordination of bidders and installation management.

Unified School District #383, Manhattan, KS. Miscellaneous interior design, finish specification and space planning for Education Center and other USD#383 educational facilities.

Housing / Dining/ Hospitality

Alpha Xi Delta Kitchen Remodel, Manhattan, KS. Programming, planning and design for 1,200 SF kitchen addition and remodel of accessible guest room accommodations. Project management through construction.

Alpha Chi Omega, Manhattan, KS. Interior planning and design for remodel of entry, living room, recreation room, and dining room including specifications of furniture and finishes. Project management from design through construction.

Public Housing Authority, St. Joseph, MI. Preparation of construction documents for 30 units of low income family housing integrated into existing neighborhoods on scattered sites.

Irwin Arm Community Hospital Lobby and Dining Room Remodel, Fort Riley, KS. Interior Planning of furnishings and finishes for entry and 5,000 SF dining facility.

Office Planning and Design

Cessna Aircraft Co, Wallace Service Center, Wichita, KS. 100,000 SF space planning and interior design. Responsible for programming and co-producing specifications for systems furnishings standards packages for multi-level management.

Veterans Administration Hospital, Wichita, KS. Office reorganization and space planning of 54,000 SF of management structure, including existing equipment and furniture inventory assessment and analysis.

Rage Inc., Wichita, KS. Custom design of marble conference table for executive suite. Assisted in the selection of interior furniture, finishes, and art.

United States Postal Service – Kansas. On-Call Contract. Miscellaneous interior design, finish specification and space planning for postal centers in the state of Kansas.

Lafene Student Health Clinic – Kansas State University, Manhattan, KS. Planning and interior design for remodel of lobby, waiting, reception, and office area. Coordination for planning and specifications of new office furniture.

Anderson Hall Human Resource Office – Kansas State University, Manhattan, KS. Space planning for human resource office employees.

Candlewood Medical, Manhattan, KS. Tenant lease improvements and expansion to existing space. Project Management.

Retail / Banking

FirstBank, Manhattan, KS. Interior planning and design of 7,500 SF remodel for lobby space including custom design of retail banking stations and universally accessible teller stations. Project management from design through construction.

K-State Student Union, Manhattan, KS. Interior Planning and design of food court, coffee shop, bookstore and other social, dining and retail spaces.

The Eye Doctors, Optometrists – Doctors Price, Young, Odle, Horsch and Associates, Olathe, KS. Planning and interior design for tenant lease renovation and remodel for new retail, health care space. Project management from design through construction.

The Eye Doctors, Optometrists – Doctors Price, Young, Odle, Horsch, and Associates, Lawrence, KS. Planning and design for renovation and remodel to existing building for new retail, health care space. Project management from design through construction.

Cellular One, Manhattan, KS. Interior planning and specifications for furniture and finishes in reception, showroom, and private and open office. Assisted in the design of custom display stands for cellular phones.