

# CAROL YOUNG

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## CONTACT INFORMATION

Instructor & Extension Specialist, Financial Management  
School of Family Studies and Human Services  
K-State Research & Extension  
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## EDUCATION

- M.Ed. - **Master of Educational Administration**, Wichita State University, 1971, Wichita, Kansas
- B.S. - **Bachelor of Science in Education**, Emporia State University, 1966, Emporia, Kansas,

## CONTINUING COURSEWORK

- Accredited Financial Counselor (AFC)® Program, AFC designation, Institute for Personal Finance,
- Public Health Certificate Program, University of Kansas Public Management Center & Kansas Department of Health and Environment
- Working with Differences Intercultural Communication Online Course, Oregon State University
- National Community Solutions Rural Health Certificate Academy, Duluth, MN

## PROFESSIONAL EXPERIENCE

### Kansas State University, Manhattan, Kansas, 2004-present

College of Human Ecology, School of Family Studies & Human Services

- Extension Associate, (.4), **Extension Specialist, Family Financial Management**

### **Leadership & Management Responsibilities**

- Lead a team of off-campus educators to plan and implement a statewide financial educational program.
- Create agent personal finance competencies and educational program delivery capacity.
- Lead 'Kansas Saves', a national campaign to increase personal savings and reduce personal debt.

### North Carolina State University, 2006-2009

Washington State University, 2005-2006

University of Arizona, Tucson, Arizona, 2003-2005

- **Project Manager, (.4) Change Agent States (CAS) Consortium—an off-campus virtual position**  
The goal of this consortium of land-grant universities: Developing successful models and system change strategies to support greater diversity & welcoming climates in higher education institutions nationally by building system capacity and setting standards. 2009 USDA-CSREES Multi-state Partnership Award.  
**Leadership & Management Responsibilities:**
  - Provided project management oversight & leadership to Project Coordinators representing executive-level administrators & other Consortium members in land-grant universities in 16 states and 20 land-grant institutions (AZ, CO, DE, KS, ID, MS, MO, NC, ND, NY, OH, OR, PA, SD, TN, WA).
  - Coordinated development of consortium goals, agendas, content of presentations & seminars, orchestrated logistics, and facilitated communication
  - Supervised a part-time project assistant (2003-2006).

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## **Kansas State University, Manhattan, Kansas, 1982 through 2003**

College of Agriculture, K-State Research and Extension Center-SW, Garden City, KS

- **Associate Professor**, Extension Specialist, Family Sciences, 1988-2003 (Emeritus 2003)
- **Assistant Professor**, Extension Specialist, Family Sciences, 1982-1988

### **Leadership & Management Responsibilities**

- Advised & trained 44 off-campus Extension professionals, plus paid & volunteer staff in 24-county region in educational program development, leadership development & professional development.
- Recruited and supervised a bilingual nutrition specialist, including performance evaluation and budget.
- Created opportunities to build internal & external collaborations and community capacity.
- Created system-wide faculty awareness of diverse audience demographics & competencies required for multicultural & multi-ethnic inclusion strategies for outreach, educational program development, and adaptation of materials, with particular emphasis on Latino and Southeast Asian populations.

## **Kansas State University, Manhattan, Kansas**, Joint appointments-KSRE & county Extension Councils:

- **County Extension Director**, Edwards County K-State Research & Extension, and  
**Extension Educator**, Family Sciences & Youth Development, Edwards County, Kinsley, KS
- **Extension Educator**, Family Sciences & Youth Development, Sumner County, Wellington, KS.
- **Extension Educator**, Family Sciences & Youth Development, Osage County, Lyndon, KS.

### **UNIVERSITY COMMITTEES AND APPOINTMENTS**

- KSRE State Co-Chair, Financial Program Focus Team,
- Dean of Agriculture, 5 Year Plan of Work Strategy Team
- KSU Provost, Advisory Committee for 5 Year Review-Dean of the College Human Ecology
- Dean of Agriculture, 'Local Extension Delivery' Task Force, appointed, College of Agriculture
- Interim Financial Management State Specialist, appointed Assistant Director of Extension
- Dean of Agriculture, Research & Extension Organizational Values Committee, appointed
- CCOP/EXCOP Committee on Planning, College of Agriculture, elected representative
- Mid America [KS, NE, IA, MO, OK State universities] International Agriculture Consortium (MIAC) Conference Committee, appointed

### **PROFESSIONAL MEMBERSHIPS**

- Association for Financial Counseling and Planning Education (AFCPE)
- Nat'l Association for Multicultural Education (NAME)
- Epsilon Sigma Phi (National Extension Fraternity), Alpha Rho (KS) Chapter:

### **AWARDS AND DISTINCTIONS**

- Kansas Outstanding Professional, Kansas Association of Family & Consumer Sciences
- Distinguished Service Award, National Association of Extension Family and Consumer Sciences.
- K-State Research & Extension Awards:
  - KSRE Builders Award
  - MIAC Mexico Study Tour, 1 of 20 selected delegates from 4 states
  - Kansas Extension Diversity Award
  - North Central Region Extension Leadership Development (NELD) Class, 1 of 3 selected Kansas participants.
  - State Team Member, National Conference on Diversity & Pluralism, Albuquerque, NM
  - State Team, National Community Solutions Rural Health Academy, Duluth, MN
- Epsilon Sigma Phi Awards:
  - Diversity Team Award / Meritorious Service Award
- Travel Grants to Costa Rica, and Paraguay