

**David E. Thompson**

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Kansas State University  
309 Justin Hall  
Manhattan, KS 66506  
(785) 532 -1477

## **EDUCATION**

### **Doctor of Philosophy**

*Kansas State University*  
School of Family Studies and Human Services  
Expected graduation date: May, 2009  
Specialization: Family Studies  
Chair: Dr. Karen Myers-Bowman

### **Master of Science**

*Kansas State University*  
School of Family Studies and Human Services  
Graduation Date: May, 1999  
Specialization: Family Studies  
Chair: Dr. Farrell Webb

### **Bachelor of Arts**

Oklahoma Wesleyan University  
Graduation Date: May, 1978  
Major: Religion and Philosophy

## **ADDITIONAL GRADUATE EDUCATION**

Nazarene Theological Seminary  
Kansas City, MO  
Fall, 1982

Asbury Theological Seminary  
Lexington, KY  
Fall, 1987

Reformed Theological Seminary  
Vienna, Austria  
Spring, 1994

## **WORK EXPERIENCE**

### **Kansas State University, School of Family Studies and Human Services**

2018 – Program Director, Conflict Resolution Program

Coordinate course offerings and teaching schedules for three full time faculty with all courses offered in the classroom and online, at both the graduate and undergraduate levels.

Direct the continued assessment and development of the Conflict Analysis and Trauma Studies minor (fourth largest minor on campus), as well as undergraduate and graduate Certificates in Conflict Resolution.

Provided oversight to an Experiential Learning lab that enabled student interns to work with mentor mediators in serving the mediation needs of lower income families seeking divorce and child custody mediation.

Collaborated with six other department heads across the university in creating a new Interdisciplinary Conflict Resolution minor.

Generated effective new ways of recruiting more students into the Program.

Responsible to monitor program finances.

Equip faculty, staff, and students across campus to deal effectively with conflict by providing workshops and training in college and departmental meetings, university supervisor training, and in classrooms.

2016 – Present Teaching Associate Professor

CNRES 531/751 Conflict Resolution: Core Skills and Strategies (Classroom and Online)

HDFS 350 Family Relationships and Gender Roles (Classroom and Online)

2009- 2017 Assistant Professor

CNRES 531/751 Conflict Resolution: Core Skills and Strategies (Classroom and Online)

CNRES 536/761 Sociocultural Diversity in Malaysia (Study Abroad)

FSHS 302 Introduction to Human Sexuality (Classroom and Online)

FSHS 350 Family Relationships and Gender Roles (Classroom and Online)

FSHS 579 Orientation to FSHS Internship

FSHS 580 FSHS Internship

FSHS 585 FSHS Professional Seminar

FSHS 590 Capstone Experience in FSHS

Fall, 2004 – 2009 Instructor

FSHS 302 Introduction to Human Sexuality

FSHS 350 Family Relationships and Gender Roles

FSHS 579 Orientation to FSHS Internship

FSHS 580 FSHS Internship

FSHS 585 FSHS Professional Seminar

1998 – 1999 - Graduate Teaching Assistant

## **Westview Community Church, Manhattan, KS**

1999-2004 Senior Pastor

- Created dynamic and inspiring worship opportunities for families and University students.
- Directed hospitality, follow up, and retention programs with the Church growing from 554 individuals average worship attendance in 1999 to 1134 in 2004, with many Sundays over 1500 in attendance.
- Chaired Church Board of Administration, including collaborating in effectively deploying a million dollar per year budget and hiring staff members.
- Oversaw planning and completion of a new addition to the building debt free.
- Recruited, hired, and directed a staff of 18 full and part time employees.
- Oversaw design, fundraising, and construction of a new wing to the building. Nearly one million dollar unit built on time and debt-free.

1995-1999 Assistant to the Pastor

- Assisted the Senior Pastor as needed
- Responsible for teaching and assimilating/mentoring new attendees.
- Developed and responsible for “Divorce Care” and other educational and support group ministries.

## **Youth and Family Specialist/Church Planter, Vladimir, Russia**

- 1993-1994
- Worked directly under the supervision of the Youth Departments of the City of Vladimir and the Vladimir Regional Governments in developing, organizing, and implementing events and activities for youth and their families in several cities in the region.
  - Established working relationships with the office of the Russian Orthodox Bishop of Vladimir, city mayor, regional governmental officials, and officials in several regional schools.
  - Developed and oversaw implementation of Russian-American Youth Camps.
  - Provided supervision for North American volunteers and work teams
  - Planted a new church with an average attendance of 150 in the first year
  - Collaborated with denominational and city officials to begin the process of acquisition of property to serve as a permanent ministry center
  - Led efforts to identify and train future church leaders

## **Pilgrim Wesleyan Seminary, Zambia, Africa**

- 1986 - 1992
- President, Pilgrim Wesleyan Seminary
  - Served as liaison with National Board of the Pilgrim Wesleyan Church, Zambia
  - Oversaw teaching faculty and other employees
  - Worked with national, district, and local church leaders to help the Seminary Gain increased self-reliance by moving from being wholly subsidized by foreign funds to where 50% of the budget were generated within Zambia
  - Supervised revision and implementation of curriculum
  - Taught as many as 3 classes per trimester

Initiated and implemented a Theological Education by Extension program which grew to 60 participants in face to face programs across the country in three years  
Mentored as many as 12 student pastors per year in local church internships  
Directed and provided mentoring for the establishment of 11 new churches  
Raised additional funds and worked with contractors to build a new student dormitory and additional married student housing

1984-1992 Assistant hospital administrator (Concurrently with Seminary and roles)  
Assisted the hospital administrator with oversight of three rural health centers (40-60 beds) and one hospital (over 80 beds). This involved dealing with staffing issues, overseeing maintenance of facilities, interacting with Ministry of Health and resolving conflicts, working with AIDS education, purchase and delivery of supplies and equipment, and documenting and delivering payroll to administrative, medical, and non-professional staff members.

1983 – 1986 Professor  
Taught all courses across the curriculum as needed  
Served as Dean of Student Life and Work  
Supervised internships of student pastors  
Provided direct involvement and oversight of the building of three student houses and a faculty member's house on campus

#### **Lincoln Wesleyan Church, Lincoln, KS**

1979-1982 Pastor  
Provided leadership for small, declining church desiring to be a positive, growing group actively involved in the life of its community.  
Developed and delivered life changing messages  
Worked closely with Local Board of Administration in budgeting and fund raising  
Oversaw community outreach and promotion  
Provided training and oversight to volunteers in various aspects of serving in the local church and the community.  
Worked with church and community leadership to adopt a Laotian refugee family and assist them in integrating into the community.

### **HONORS AND AWARDS**

2018 Nominated for “Post-Secondary Teacher of the Year” Regional Award by the Kansas Association of Career and Technical Educators.

2017 “**Post-Secondary Teacher of the Year**”, Kansas Association of Career and Technical Educators.

2017 “**Post-Secondary Teacher of the Year**”, Kansas Association of Teachers of Family and Consumer Sciences

2017 Selected by Kansas State University to be part of Association of College and University Educators training cohort

2016 “**Outstanding Achievements in Undergraduate Assessment**”, Office of Assessment, Kansas State University

2016 Nominated for Dawley-Scholer Award for Student Development– College of Human Ecology

2015 “**Champion for FACS**” Award from the National Association of Teachers of Family and Consumer Sciences.

2015 “**Champion for FACS**” Award from the Kansas Association of Teachers of Family and Consumer Sciences.

2015 Nominated for K-ACTE “Postsecondary Teacher of the Year Award”

2015 Nominated for Presidential Award for Outstanding Undergraduate Teaching. (Selected as College of Human Ecology nominee to the University level.)

2014 Nominated for Myers-Alford Memorial Teaching Award.

2013 Nominated for Presidential Award for Outstanding Undergraduate Teaching. (Selected as College of Human Ecology nominee to the University level.)

2011 Nominated for Presidential Award for Excellence in Undergraduate Teaching

2010 Nominated for Dawley-Scholer Award for Faculty Excellence in Student Development.

2009 **Commerce Bank Award** for Outstanding Undergraduate Teaching (University Award)

## **PROFESSIONAL AFFILIATIONS**

*Member*, National Council on Family Relations

*Approved Mediator*, Office of Judicial Administration, Supreme Court of Kansas

*Member*, Kansas Association of Career and Technical Education/Kansas Association of Teachers of Family and Consumer Sciences

*Member*, Heartland Mediators Association

## **SERVICE**

Director, Conflict Resolution Program, School of Family Studies and Human Services, 2018 – Present

Human Development and Family Science undergraduate curriculum revision committee, Fall, 2019.

Global Campus College Retreat, “Dealing with Conflict in the Midst of Change”, September, 2019.

Peer Mediation Training for 100 students, Junction City Middle School, August, 2019

Human Capital Services, “Pillar 1” Supervisor Training, June and October, 2019

Supervisory Leadership and Conflict Resolution training, County Government, 2018-2019

Faculty Advisory Council, College of Human Ecology, 2018-2019.

College Common Core Curriculum Committee, College of Human Ecology, 2018-2019  
Chair, Committee to develop Research Methods course for Family Studies and Human Services  
SHS (2012- 2014)  
Assessment Coordinator, Family Studies and Human Services undergraduate program, 2011 –  
2016  
College Academic Affairs Committee, 2005-2011

## **RESEARCH AND PRESENTATIONS**

### **Refereed Journal Articles:**

- Thompson, D., Baptist, J., Miller, B., & Henry, U. (2015). Children of the U.S. National Guard: Making meaning and responding to parental deployment. *Youth and Society*, 1-17. doi:10.1177/0044118X15570883
- Baptist, J., Norton, A., Aducci, C. J., Thompson, D. E., & Cook, A. (2012). Relationship maintenance behaviors: A cross-cultural examination of emerging adults in romantic relationships. *Journal of Couple and Relationship Therapy*, 1, 33-50. DOI: 10.1080/15332691.2012.639703.
- Baptist, J., Thompson, D., Norton, A., Hardy, N., & Link, C. (2012). The Effects of the Intergenerational Transmission of Family Emotional Processes on Conflict Styles: The Moderating Role of Attachment. *The American Journal of Family Therapy*, 40, 56-73. DOI: 10.1080/01926187.2011.575030.

### **Peer-Reviewed Presentations**

- Thompson, D., Baptist, J., Genc, E., Hofmeister, S. (2016) Urban Refugees: Lives in Limbo. National Council on Family Relations 78<sup>th</sup> Annual Conference.
- Baptist, J., Thompson, D.E. (2015). Intergenerational Transmission of Psychological Aggression and Physical Assault. National Council on Family Relations 77<sup>th</sup> Annual Conference.
- Baptist, J., Thompson, D., Barros, P., & Cafferky, B. (2014). To Share or Not to Share: Communication in National Guard Families. National Council on Family Relations 76<sup>th</sup> Annual Conference.
- Thompson, D., Roberts, K., Markham, M., & Steuwe, B. (2014). Senior Portfolio: Learning Assessment and Continual Program Improvement. Institute for Student Learning Assessment, Kansas State University.
- Thompson, D., Henry, U., Link, C., Miller, B., & Baptist, J. (2013). National Guard Youths' Perceptions of Non-deployed Parents. National Council on Family Relations 75<sup>th</sup> Annual Conference, San Antonio, TX: November, 2013.
- Thompson, D., Baptist, J., Link, C., & Beyer, K. (2012). Conflict Management Across Eight Situations: Actor-Partner Interdependence Model. NCFR Annual Conference, Phoenix, AZ, October 2012.

- Baptist, J., Thompson, D., Link, C., Hardy, N., & Beyer, K. (2012). Relationship Attribution and Conflict in Long-term Marriages. AAMFT Annual Conference, Charlotte, NC: September, 2012.
- Baptist, J., Thompson, D., Norton, A., Hardy, N., & Link, C. (2011). Couple-Conflict Types and Relationship Maintenance Behaviors. AAMFT Annual Conference, Fort Worth, TX: September 2011.
- Norton, A., Hardy, N., Link, C., Thompson, D., & Baptist, J. (2011). The Effects of the Intergenerational Transmission of Family Emotional Processes on Conflict Styles: The Moderating Role of Attachment. NCFR Annual Conference, Orlando, FL: November 2011.
- Baptist, J., Thompson, D., Aducci, C. J., Adams, R., & Norton, A. (2010). Conflict Styles as a Predictor of Relationship Maintenance. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- Adams, R., Aducci, C. J., Baptist, J., Thompson, D., & Norton, A. (2010). The Role of Equity in Relationship Maintenance. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- Norton, A., Cook, A., Baptist, J., Adams, R., Thompson, D., & Aducci, C. J. (2010). Attachment Styles and Relationship Maintenance Strategies. American Association for Marriage and Family Therapy Annual Conference, Atlanta, GA: September 2010.
- Baptist, J., Thompson, D., Aducci, C. J., Adams, R., & Norton, A. (2010). Conflict Styles and Relationship Maintenance Strategies in Romantic and Non-romantic Dyads. American Family Therapy Academy, Boulder, CO: June 2010.
- Baptist, J., Aducci, C. J., Thompson, D., Adams, R., Norton, A., & Cook, A. (2010). Attachment Styles as a Predictor of Relationship Maintenance. National Council on Family Relations 72<sup>th</sup> Annual Conference, Minneapolis, MN: November 2010.
- Thompson, D., Adams, R., Baptist, J., Aducci, C. J., Cook, A., & Norton, A. (2010). Equity and Conflict in Marital Relationships. National Council on Family Relations 72<sup>th</sup> Annual Conference, Minneapolis, MN: November 2010.

### **Invited Presentations:**

- Thompson, D. (2019). "Teaching to Inform; Teaching to Transform". Wild About FCS Family and Consumer Science Conference.
- Thompson, D. (2019). "Getting Beyond Silence or Violence: Conflict in the Working World". Kansas Association for Career and Technical Education Summer Conference.
- Thompson, D. (2016). "Effective Engagement in Resolving Conflict in an Intercultural University Environment." Universiti Putra Malaysia, Kuala Lumpur, Malaysia.
- Thompson, D. (2013, 2014). "A World in Need, A Way Forward, and a Worthy Vocation". Family, Career, and Community Leaders of America Conference "Wild About FACS", Kansas State University.

Thompson, D. (2014). "A World in Need, A Way Forward, and a Worthy Vocation". Kansas Association for Teachers of Family and Consumer Sciences (KATFACS), Summer Conference, Manhattan, KS.

Thompson, D.E., Roberts, K., Markham, M., & Steuwe, B. (2014). "Senior Portfolio: Learning Assessment and Continual Program Improvement". Institute for Student Learning Assessment Annual Conference, Kansas State University.

**Adjunct Classes Taught:**

Thompson, D. (2011-2016). "Congregational Development and Evangelism." Bishop Kemper School for Ministry, Diocese of Kansas, The Episcopal Church.