## **Conflict Resolution Program:** Conflict Analysis and Trauma Studies Minor

## **Educational Objectives of the Program**

The undergraduate minor in conflict analysis and trauma studies offers students the fundamentals of conflict resolution theory and practice, as well as issues surrounding trauma exposure. It is intended to meet the needs of those individuals who seek introductory training in conflict resolution and those interested in the study of trauma. It may also be appropriate for professionals who have already earned a degree in their professional field, but who would benefit from academic study of applications of trauma and conflict analysis and resolution in their current profession. This program also lends further education on the effects of conflict and violence as well as strategies to help individuals, families, groups and communities recover from conflict and trauma.

## **Program Student Learning Outcomes**

- **Knowledge:** Apply models for conflict analysis, conflict management and traumatic stress, and have an understanding of approaches to conflict resolution and traumatic stress prevention
- **Critical Thinking:** Identify and assess sources of conflict and trauma, among individuals, families, organizations, groups and communities
- **Communication:** Demonstrate effective communication skills and apply them to specific conflict and trauma situations
- **Diversity:** Recognize values, perceptions, experiences and assumptions related to their own cultural background and have the ability to make culturally sensitive assessments for conflict intervention and traumatic stress prevention
- Academic Professional Integrity: Apply ethical standards for mediation, the Kansas Judicial Branch rules, and best practice and research parameters in the area of traumatic stress