

# Laci J. Cornelison

---

Phone ▪ (785) 410-1921  
Email ▪ [jjh8484@ksu.edu](mailto:jjh8484@ksu.edu)

Address ▪  
402 Shari Circle  
Olsburg, KS 66520

---

## Profile

- Gerontological researcher
- Driven program planner
- Adept classroom instructor
- Self-motivated, creative problem-solver
- Motivational team player
- Skilled in grant writing and execution

## Education

<b>Kansas State University</b> , Manhattan, KS Ph.D.: Life Span Human Development	2017- present
<b>Kansas State University</b> , Manhattan, KS Master of Science: Gerontology	2008-2012
<b>Kansas State University</b> , Manhattan, KS Bachelor of Science: Social Work <ul style="list-style-type: none"><li>▪ Secondary Major: Gerontology</li><li>▪ Emphasis: Long-term care administration</li></ul>	2000-2003

## Licensing & Training

Adult Care Home Administrator (License #6392)	2008-present
Licensed Bachelor of Social Work (License #3270)	2004-present
ServSafe Training	2007
Eden Associate Training	2005
Person-First Trainer	2004
Dementia Care Training	2003

## Experience

<b>PEAK 2.0 Project Coordinator</b> <b>Kansas State University Center on Aging</b> , Manhattan, KS <ul style="list-style-type: none"><li>▪ Lead PEAK 2.0 program administration</li><li>▪ Provide oversight for project staff</li><li>▪ Strategically plan for completion of contract activities</li><li>▪ Provide education and consultation to program participants</li><li>▪ Direct and participate in PEAK 2.0 evaluations</li><li>▪ Develop and revise program criteria and materials</li></ul>	2013-present
---	--------------

## Director of Student Services

<b>Kansas State University Center on Aging</b> , Manhattan, KS <i>Student Services &amp; Advising</i> <ul style="list-style-type: none"><li>▪ Plan and coordinate student newsletter using InDesign</li><li>▪ Lead activities for students in the undergraduate gerontology program</li></ul>	2007-2013
--	-----------

- Advise incoming students from the GP-IDEA Master's program

#### *Introduction to Gerontology, Instructor*

- Mastered teaching curriculum in multiple formats; online, in person, and evening college
- Student enrollment: in person, avg. 50; online, avg. 20; evening college, avg. 45
- Content: An overview of aging issues (ex. ageism, adult development theories, retirement planning, and physical health)
- Engage students in the content through multiple instruction methods including hands-on activities like the Aging Simulation, intergenerational class participation, and projects involving interviews with older adults.

#### *Research*

- Research & Retirement Foundation Grant Collaborator with Leading Age 2015-present
- Project coordinator for PEAK 2.0 contract with KDADS 2013-present
- Project leader for University Small Research Grant (USRG) 2010
- Agency for Healthcare Research and Quality(AHRQ) grant 2008-2010
  - Final submission received and impact/priority score of 35 and ranked in the 25<sup>th</sup> percentile
- Tilford Grant 2009
- Promoting Excellent Alternatives in Kansas Nursing Homes (PEAK) 2008 & 2009

#### **Social Work Case Manager**

2008-2010

#### **Mercy Regional Health Center, Manhattan, KS**

- Assisted patients and their families with discharge planning and insurance issues
- Provided short term counseling and community resources
- Facilitated crisis intervention
- Provided education and consultative services
- Recognized for taking initiative and working as a team player

#### **Household Coordinator for Special Care**

2004-2007

#### **Meadowlark Hills Retirement Community, Manhattan, KS**

- Facilitated team and individual growth and development
- Coordinated self-directed work teams and taught skills to staff members
- Taught and facilitated conflict resolution reinforcing A-B communication
- Taught and mentored person-first values to staff members
- Evaluated highly for willingness to take on projects and learn new job skills
- Coordinated household leadership team
- Lead hiring process and verified payroll information
- Coached and educated team members as needed
- Reinforced standards of practice and safe food handling within the household

## **Presentations**

Poey, J. L., Hermer, L., Cornelison, L., Kaup, M., Stone, R., & Doll, G. (July 2017). Satisfaction with quality of life in nursing homes with person-centered care. Contributor to poster presented at the IAGG International Conference in San Francisco, CA.

Kaup, M. & Cornelison, L. (April, 2017). The Real Payoff of PEAK 2.0: Initial Findings from a Study on Resident Outcomes. Leading Age Kansas Annual Meeting, Wichita, KS

- Hermer, L., Cornelison, L. (2016, November). Successful value-based purchasing programs to improve nursing home quality: lessons from MN and KS. Symposia presentation at the Gerontological Society of America conference in New Orleans, LA.
- Kaup, M., Poey, J., Cornelison, L., & Doll, G. (2016, November). A strategy for environmental assessment to capture the place and practice of person-centered care. Poster presentation at the Gerontological Society of America conference in New Orleans, LA.
- Hermer, L., Cornelison, L., Brenner, S., Colp, J., Noble, H., & Woods, T. (2016, October). Overcoming barriers to person-centered care. Leading Age National Conference in Indianapolis, ID.
- Cornelison, L. Cornelison, L. & Miller, J. (2016, August). Progress through the PEAK program. KACE Annual Convention in Wichita, KS.
- Cornelison, L., Brenner, S., Colp, J., White, J. & Stufflebean, M. (2016, August). *Revolutionizing the culture by overcoming barriers*. New Orleans, LA.
- Cornelison, L., Danzell-John, N., Poey, J., & Doll, G. (2015, November). Person-centered care and cognitive dissonance. Symposia presentation at the Gerontological Society of America conference in Orlando, FL
- Yelland, E., Syme, M., Cornelison, L., Mosier, D., Poey, J., Krajicek, R., & Doll, G. (2016, November). Sex, dementia, and a husband on trial at age 78: An analysis of reader commentary. Poster at the Gerontological Society of America Annual Meeting in Orlando, FL.
- Cornelison, L. & Miller, J. (2015, October). *Elders "live" when Kansas collaborates*. Training with the state of Kansas Adult Care Home surveyor team.
- Cornelison, L. (2015, July). *Staff Empowerment*. Workforce In-service for Stoneybrook Retirement Community.
- Cornelison, L. & Sump, J. (2015, April). *Person-Centered Care & Leadership: What Does it Take?* Nurse Leader Training for Presbyterian Manors.
- Cornelison, L. (2015, April). *PEAK 2.0 Let's Talk Food*. Kansas Dietary Manager's Conference in Mulvane, KS.
- Cornelison, L. & Boose, R. (2015-March). *Kansas & Person-Centered Care in LTC*. Value Based Purchasing Conference in Atlanta, GA funded by AHRQ.
- Cornelison, L. & Boose, R. (2015, March). *Mastering Partnerships between Policy Makers & Researchers*. Value Based Purchasing Conference in Atlanta, GA funded by AHRQ.
- Cornelison, L. (2015, March). *PEAK 2.0: A Panel Presentation*. Leading Age Kansas Purposeful Living Conference.
- Cornelison, L., Doll, G. & Kaup, M. (2014, November). *PEAK 2.0: A Medicaid Pay-for-Performances Incentive for Nursing Homes Adopting Person-Centered Care*. Poster presentation at the Gerontological Society of America Annual Meeting, Washington D.C.

- Cornelison, L., Doll, G., & Boose, R. (2014, August). *Moving Person-Centered Care Forward in Kansas through PEAK 2.0, a Medicaid Pay-for Performance Program*. Pioneer Network Conference. Kansas City, MO.
- Cornelison, L. (2014, June). *PEAK 2.0 Criteria and Quality Dementia Care*. Educational session for Dementia Care Partnership Members.
- Cornelison, L. (2014, April). *PEAK 2.0 Question and Answer Session*. Webinar for Leading Age Kansas.
- Cornelison, L., Miller, J. & Boose, R. (2014, March). *PEAK 2.0 Navigating the Program & Staff Empowerment*. Session at the KACE Tanner Foster Conference.
- Cornelison, L. & Sump, J. (2013, June). *PEAK 2.0 Learning Circles*. Leading Age sponsored Culture Change Conference.
- Cornelison, L. & Sump, J. (2013, April). *PEAK 2.0 action planning trainings*. Trainings for PEAK enrollees.
- Cornelison, L. (2013, March). *PEAK 2.0 one-day experience sessions*. Training sessions at each of the PEAK mentor homes.
- Cornelison, L. (2013, March). *PEAK 2.0: Role of leadership in change*. Session at KHCA Regulatory Conference, Manhattan, KS.
- Cornelison, L. (2013, March). *PEAK 2.0: What does it mean for you?* Session at KACE Tanner Foster Workshop, Manhattan, KS.
- Cornelison, L. (2012, November). *Management of sexual expression in long-term care: An ombudsmen's perspective*. Poster presentation at the Gerontological Society of America Annual Meeting, San Diego, CA.
- Doll, G., Bentrrott, M., & Cornelison, L. (2012, October). *Sex in long-term care*. Concurrent session at Leading Age Conference, Denver, CO.
- Cornelison, L. & Gfeller, S. (2008-2012, June). *Aging Simulation*. Workshop for 4-H Discovery Days Camp, Manhattan, KS.
- Cornelison, L. (2011, July). *Role of Social Work in Culture Change*. Staff training for Medicalodges, Coffeyville, KS.
- Cornelison, L. (2011, July). *Strengthening Staff: Focus on Retention*. Staff training for Americare, Overland Park, KS.
- Cornelison, L. & Gfeller, S. (2011, February). *Aging Simulation*. Workforce training for Kansas Research and Extension Agents, Manhattan, KS.
- Gfeller, S. & Cornelison, L. (2010, August). *Experiential Learning*. Conference presentation at Pioneer Network, Indianapolis, IN.

- Cornelison, L. & Griffin, S. (2010, July). *Aging Simulation*. Workshop for Kaufman Scholars, Manhattan, KS.
- Cornelison, L. (2010, June). *Person-centered Care Basics*. Presentation for Senior Citizen's group, Olsburg, KS.
- Cornelison, L. & Gfeller, S. (2010, April). *The Fire Still Burns: Sexuality in Nursing Homes*. Staff training for Medicalodges, Arkansas, KS.
- Cornelison, L. (2010, February). *Depression and Dementia*. Presentation for Alzheimer's Association support group, Junction City, KS.
- Doll, G. & Cornelison, L. (2009, November). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at AAHSA, Chicago, IL.
- Cornelison, L. & Jankowiak, M. (2009, August). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Pioneer Network, Little Rock, AR.
- Cornelison, L. & Jankowiak, M. (2009, June). *The Fire Still Burns: Sexuality in Nursing Homes*. Staff training for Sunrise Assisted Living, Leawood, KS.
- Cornelison, L. (2009, February). *Simple Home Fitness*. Workshop for Senior University, Wamego, KS.
- Cornelison, L. & Gfeller, S. (2009, February). *Aging Simulation*. Intergenerational event for Meadowlark Hills Retirement Community, Manhattan, KS.
- Cornelison, L. & Jankowiak, M. (2008, October). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Kansas Health Care Association, Wichita, KS.
- Cornelison, L. (2008, June) *Resident's Rights and Communication*. Workshop at Advancing Excellence Skills Fair, Topeka, KS.
- Cornelison, L. & Jankowiak, M. (2008, May). *The Fire Still Burns: Sexuality in Nursing Homes*. Conference presentation at Kansas Governor's Conference on Aging, Topeka, KS.
- Cornelison, L. & Rieck, J. (2007, August). *Self-Scheduling*. Conference presentation at Pioneer Network, Minneapolis, MN.

## Publications & Contributions

- Poey, J., Hermer, L., Cornelison, L., Kaup, M., Drake, P., Stone, R., & Doll, G. (online ahead of print, August 2017). Does person-centered care improve residents' satisfaction with nursing home quality? *Journal of American Medical Directors Association (JAMDA)*.
- Doll, G., Cornelison, L., Rath, H., & Syme, M. (2017). Actualizing culture change: The Promoting Excellent Alternatives in Kansas (PEAK 2.0) program. *Psychological Services, 14*(3), 307-315.

- Hermer, L., Cornelison, L., Kaup, M., Poey, J., Stone, R., Doll, G. (2017). The Kansas PEAK 2.0 program facilitates the diffusion of culture change innovation to unlikely adopters. *The Gerontologist*. doi: <https://doi.org/10.1093/geront/gnw210>
- Syme, M., Yelland, E., Doll, G., Cornelison, L., Poey, J., and Krajcicek, R. (16 September, 2016) Content analysis of public opinion on sexual expression and dementia: Implications for nursing home policy development. *Health Expectations*. doi: 10.1111/hex.12509
- Cornelison, L. (Fall 2016). The culture change movement in long-term care: Is person-centered care a possibility for the looming age wave? *NAELA Journal*, 12(2).
- Cornelison, L. J. (2015, December 22). Tips for facing dementia during the holidays. *Interim Healthcare*.
- Cornelison, L. J. (2015, December 17) Gerontologist offers suggestions for families coping with dementia. *Science Daily*.
- Cornelison, L.J. (2015, December 17) Holiday harmony: Kansas State University gerontologist offers suggestions for families coping with dementia. *K-State Today*
- Cornelison, L. J. & Doll, G. M. (2013). Management of sexual expression in long-term care: An ombudsmen's perspective. *The Gerontologist*. 53(5), 780-789. doi: 10.1093/geront/gns162
- Cornelison, L. (2012, January). *Retailers target senior citizens' increased buying power*. Interviewed for this article which appeared in the *Kansas City Star*.
- Cornelison, L. (2012, December). *Nursing home staff can help residents avoid a 'blue' Christmas*. Contributed to article which appeared in K-State Today and was picked up by numerous media outlets.
- Doll, G. (2012). Cornelison, L. contributed to chapter 3. *Sexuality & Long-Term Care*. Baltimore, MD: Health Professions Press, Inc.

## Professional Associations and Memberships

- Served on Gerontology Faculty Search Committee 2015
- Gerontological Society of America Member 2012-present
- Kansas State University 2025 Campaign: Graduate Student Experience Committee Member 2012
- Kansas LANE Member 2009-present
- Kansas Dementia Care Partnership Member 2013-present
- Kansas Culture Change Member 2008-present
- Kansas Culture Change Nomination Committee 2012-present

## Awards and Honors

- Careers in Aging Week Award Winner 2012
- Wakonse Fellow 2009
- Mature Media Award Winner 2009